



West Virginia Higher Education Policy Commission

Faculty and Staff Characteristics Fall 2001

May, 2002

West Virginia Higher Education Policy Commission

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**West Virginia Higher Education Policy Commission
Faculty and Staff Characteristics, Fall 2001**

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Faculty and Staff Characteristics, Fall 2001

Definitions

Full-Time Classified and Non-Classified Staff: All employees other than faculty and who are employed by the institution in a full-time capacity.

Full-Time Instructional Faculty Member: A person employed by the institution in a full-time capacity, either in teaching and/or research with perhaps additional administrative or other duties. The full-time instructional faculty member's primary function is to teach. Graduate assistants, teaching fellows, lecturers, and laboratory assistants are included only if they meet the preceding criteria.

Full-Time Other Faculty Member: A person employed full-time in an academic capacity and granted faculty rank, but whose primary assignment is not instructional. These assignments may include extension, research, public service, etc.

Highest Degree Held by Faculty: The number/percentage of faculty possessing a terminal degree (doctoral or professional) is one indicator of academic quality of an institution. The proportion of faculty with a doctorate also influences the expenditures for faculty salaries.

Nine-Month Salary: A typical academic year contract, which may be for nine or ten months of service to the institution. Whether the contract salary is paid in nine or twelve monthly increments is not relevant. The amounts shown under nine-month salary data do not include summer school salaries, which are not a part of the regular academic year. Salaries of faculty who are paid on a 12-month basis are multiplied by .818 to arrive at a nine-month salary.

Part-Time Faculty Member: A person employed in a part-time capacity, usually employed on a per-course basis. Part-time faculty do not usually receive fringe benefits, and, since remuneration is based solely on teaching load rather than on advising and administrative duties, pay may be at a substantially lower rate than that of full-time faculty.

ACADEMIC RANK OF ALL FULL-TIME FACULTY Fall 2001

Institution	Professor		Associate Professor		Assistant Professor		Instructor		Lecturer		Other		Total
	#	%	#	%	#	%	#	%	#	%	#	%	
Bluefield State College	22	27%	28	35%	23	28%	8	10%			0	0%	81
Concord College	17	17%	26	26%	45	46%	10	10%			1	1%	99
Eastern WV Community and Technical College									3	100%	0	0%	3
Fairmont State College	56	28%	52	26%	52	26%	38	19%			1	1%	199
Glenville State College	12	16%	26	35%	24	32%	8	11%	4	5%	0	0%	74
Marshall University	262	37%	181	25%	181	25%	40	6%			51	7%	715
Shepherd College	34	25%	32	23%	42	30%	4	3%	27	19%	0	0%	139
Southern WV Community and Technical College	13	22%	14	24%	19	32%	13	22%			0	0%	59
West Liberty State College	29	26%	46	41%	21	19%	16	14%	1	1%	0	0%	113
WV Northern Community College	27	50%	16	30%	7	13%	4	7%			0	0%	54
WV School of Osteopathic Medicine	25	63%	11	28%	4	10%					0	0%	40
West Virginia State College	30	20%	45	30%	50	34%	23	16%			0	0%	148
West Virginia University	470	26%	450	25%	439	24%	86	5%	19	1%	363	20%	1,827
Potomac State College of WVU	16	44%	5	14%	3	8%	9	25%			3	8%	36
WVU Institute of Technology	47	40%	34	29%	22	19%	13	11%	2	2%	0	0%	118
WVU at Parkersburg	38	43%	18	21%	13	15%	19	22%			0	0%	88
Total	1,098	29%	984	26%	945	25%	291	8%	56	2%	419	11%	3,793
Previous Year: 2000	1,117	28%	934	23%	921	23%	280	7%	76	2%	657	16%	3,985

Note: Individual percentages may not add to 100 due to rounding.

ACADEMIC RANK OF FULL-TIME INSTRUCTIONAL FACULTY
Fall 2001

Institution	Professor		Associate Professor		Assistant Professor		Instructor		Lecturer		Other		Total
	#	%	#	%	#	%	#	%	#	%	#	%	
Bluefield State College	22	27%	28	35%	23	28%	8	10%					81
Concord College	17	17%	26	26%	45	46%	10	10%			1	1%	99
Eastern WV Community and Technical College									2	100%			2
Fairmont State College	56	28%	52	26%	52	26%	38	19%			1	1%	199
Glenville State College	12	19%	25	39%	23	35%	5	8%					65
Marshall University	199	41%	119	25%	130	27%	31	6%			2	0%	481
Shepherd College	33	28%	31	27%	41	35%	4	3%	8	7%			117
Southern WV Community and Technical College	13	22%	14	24%	19	32%	13	22%					59
West Liberty State College	29	26%	46	41%	21	19%	16	14%	1	1%			113
WV Northern Community College	27	50%	16	30%	7	13%	4	7%					54
West Virginia State College	30	20%	45	30%	50	34%	23	16%					148
West Virginia University	304	40%	246	33%	188	25%	10	1%	7	1%			755
Potomac State College of WVU	16	49%	5	15%	3	9%	9	27%					33
WVU Institute of Technology	45	43%	34	32%	21	20%	4	4%	2	2%			106
WVU at Parkersburg	38	43%	18	21%	13	15%	19	22%					88
Total	841	35%	705	29%	636	27%	194	8%	20	1%	4	0%	2,400
Previous Year: 2000	837	36%	668	28%	625	27%	164	7%	43	2%	18	1%	2,355

Note: Individual percentages may not add to 100 due to rounding.

HIGHEST DEGREE HELD BY FULL-TIME INSTRUCTIONAL FACULTY Fall 2001

Institution	Doctoral		Masters/Advanced Certificate		First Professional		Bachelors		Associates		Degree Unknown		#
	#	%	#	%	#	%	#	%	#	%	#	%	
Bluefield State College	32	40%	46	57%	1	1%	2	3%	0	0%	0	0%	81
Concord College	55	56%	42	42%	1	1%	1	1%	0	0%	0	0%	99
Eastern WV Community and Technical College	0	0%	1	50%	0	0%	1	50%	0	0%	0	0%	2
Fairmont State College	85	43%	97	49%	5	3%	10	5%	1	1%	1	1%	199
Glenville State College	17	26%	44	68%	1	2%	3	5%	0	0%	0	0%	65
Marshall University	340	71%	132	27%	5	1%	3	1%	1	0%	0	0%	481
Shepherd College	77	66%	38	33%	2	2%	0	0%	0	0%	0	0%	117
Southern WV Community and Technical College	5	9%	43	73%	1	2%	9	15%	1	2%	0	0%	59
West Liberty State College	40	35%	68	60%	4	4%	1	1%	0	0%	0	0%	113
WV Northern Community College	12	22%	30	56%	0	0%	11	20%	0	0%	1	2%	54
West Virginia State College	72	49%	74	50%	2	1%	0	0%	0	0%	0	0%	148
West Virginia University	640	85%	87	12%	24	3%	4	1%	0	0%	0	0%	755
Potomac State College of WVU	13	39%	20	61%	0	0%	0	0%	0	0%	0	0%	33
WVU Institute of Technology	54	51%	47	44%	0	0%	5	5%	0	0%	0	0%	106
WVU at Parkersburg	19	22%	66	75%	1	1%	1	1%	0	0%	1	1%	88
Total	1,461	61%	835	35%	47	2%	51	2%	3	0%	3	0%	2,400
Previous Year: 2000	1,403	60%	835	36%	51	2%	58	3%	4	0%	4	0%	2,355

Note: Individual percentages may not add to 100 due to rounding.

HIGHEST DEGREE HELD BY PART-TIME FACULTY Fall 2001

Institution	Doctoral		Masters/Advanced Certificate		First Professional		Bachelors		Associates		Degree Unknown		Total
	#	%	#	%	#	%	#	%	#	%	#	%	
Bluefield State College	6	5%	58	51%	6	5%	42	37%	2	2%	0	0%	114
Concord College	7	8%	57	66%	0	0%	21	24%	0	0%	1	1%	86
Eastern WV Community and Technical College	0	0%	22	69%	2	6%	8	25%	0	0%	0	0%	32
Fairmont State College	17	7%	159	68%	14	6%	36	15%	4	2%	5	2%	235
Glenville State College	3	3%	65	66%	6	6%	22	22%	2	2%	0	0%	98
Marshall University	4	1%	325	85%	0	0%	54	14%	0	0%	0	0%	383
Shepherd College	33	17%	105	55%	13	7%	30	16%	2	1%	7	4%	190
Southern WV Community and Technical College	2	2%	56	64%	4	5%	19	22%	4	5%	3	3%	88
West Liberty State College	4	8%	38	76%	0	0%	7	14%	0	0%	1	2%	50
WV Northern Community College	2	3%	34	43%	2	3%	31	39%	5	6%	6	8%	80
West Virginia State College	17	13%	100	75%	2	2%	12	9%	0	0%	3	2%	134
West Virginia University	44	8%	207	37%	10	2%	304	54%	0	0%	0	0%	565
Potomac State College of WVU	0	0%	47	100%	0	0%	0	0%	0	0%	0	0%	47
WVU Institute of Technology	4	7%	26	46%	3	5%	23	40%	1	2%	0	0%	57
WVU at Parkersburg	1	1%	50	60%	0	0%	23	27%	4	5%	6	7%	84
Total	144	6%	1349	60%	62	3%	632	28%	24	1%	32	1%	2,243
Previous Year: 2000	179	8%	1270	54%	62	3%	766	33%	29	1%	42	2%	2,348

Note: Individual percentages may not add to 100 due to rounding.

AGE OF FULL-TIME INSTRUCTIONAL FACULTY
Fall 2001

Institution	Under 30		30-39		40-49		50-59		60-64		65 and Over		Total	Average Age
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent		
Bluefield State College	1	1%	9	11%	29	36%	27	33%	7	9%	8	10%	81	50
Concord College	3	3%	29	29%	28	28%	26	26%	9	9%	4	4%	99	47
Eastern WV Community and Technical College	1	50%	1	50%									2	31
Fairmont State College	7	4%	25	13%	62	31%	69	35%	33	17%	3	2%	199	50
Glenville State College	3	5%	16	25%	19	29%	19	29%	8	12%			65	47
Marshall University	11	2%	80	17%	132	27%	184	38%	56	12%	18	4%	481	49
Shepherd College	1	1%	18	15%	30	26%	47	40%	15	13%	6	5%	117	50
Southern WV Community and Technical College	2	3%	11	19%	18	31%	21	36%	6	10%	1	2%	59	48
West Liberty State College	1	1%	8	7%	31	27%	41	36%	23	20%	9	8%	113	53
WV Northern Community College			2	4%	15	28%	25	46%	11	20%	1	2%	54	52
West Virginia State College	2	1%	20	14%	46	31%	53	36%	20	14%	7	5%	148	51
West Virginia University	9	1%	131	17%	215	29%	268	36%	86	11%	46	6%	755	50
Potomac State College of WVU	3	9%	5	15%	6	18%	13	39%	4	12%	2	6%	33	48
WVU Institute of Technology	3	3%	11	10%	27	26%	45	43%	18	17%	2	2%	106	51
WVU at Parkersburg	4	5%	7	8%	21	24%	42	48%	11	13%	3	3%	88	51
Total	51	2%	373	16%	679	28%	880	37%	307	13%	110	5%	2400	50
Previous Year: 2000	52	2%	364	15%	711	30%	842	36%	287	12%	99	4%	2,355	49

Note: Individual percentages may not add to 100 due to rounding.

AGE OF PART-TIME FACULTY
Fall 2001

Institution	Under 30		30-39		40-49		50-59		60-64		65 and Over		Total	Average Age
	#	%	#	%	#	%	#	%	#	%	#	%		
Bluefield State College	8	7%	19	17%	39	34%	36	32%	4	4%	8	7%	114	47
Concord College	3	4%	14	16%	26	30%	28	33%	4	5%	11	13%	86	49
Eastern WV Community and Technical College	2	6%	7	22%	10	31%	9	28%	3	9%	1	3%	32	46
Fairmont State College	18	8%	44	19%	79	34%	71	30%	13	6%	10	4%	235	46
Glenville State College	10	10%	19	19%	27	28%	38	39%	4	4%			98	45
Marshall University	81	21%	73	19%	97	25%	92	24%	24	6%	16	4%	383	43
Shepherd College	12	6%	50	26%	44	23%	56	30%	13	7%	15	8%	190	47
Southern WV Community and Technical College	4	5%	17	19%	30	34%	29	33%	5	6%	3	3%	88	47
West Liberty State College	2	4%	6	12%	8	16%	25	50%	2	4%	7	14%	50	51
WV Northern Community College	5	6%	18	23%	23	29%	21	26%	8	10%	5	6%	80	47
West Virginia State College	13	10%	30	22%	45	34%	38	28%	5	4%	3	2%	134	45
West Virginia University	271	48%	124	22%	93	17%	54	10%	7	1%	16	3%	565	35
Potomac State College of WVU	3	6%	10	21%	13	28%	18	38%	1	2%	2	4%	47	46
WVU Institute of Technology	6	11%	13	23%	13	23%	16	28%	5	9%	4	7%	57	46
WVU at Parkersburg	6	7%	14	17%	25	30%	34	41%	3	4%	2	2%	84	47
Total	444	20%	458	20%	572	26%	565	25%	101	5%	103	5%	2,243	43
Previous Year: 2000	456	19%	473	20%	622	26%	591	25%	90	4%	116	5%	2,348	43

Note: Individual percentages may not add to 100 due to rounding.

FULL-TIME INSTRUCTIONAL FACULTY BY GENDER
Fall 2001

Institution	Female		Male		Total
	#	%	#	%	
Bluefield State College	35	43%	46	57%	81
Concord College	38	38%	61	62%	99
Eastern WV Community and Technical College	1	50%	1	50%	2
Fairmont State College	81	41%	118	59%	199
Glenville State College	25	39%	40	62%	65
Marshall University	189	39%	292	61%	481
Shepherd College	46	39%	71	61%	117
Southern WV Community and Technical College	30	51%	29	49%	59
West Liberty State College	39	35%	74	66%	113
WV Northern Community College	32	59%	22	41%	54
West Virginia State College	69	47%	79	53%	148
West Virginia University	214	28%	541	72%	755
Potomac State College of WVU	9	27%	24	73%	33
WVU Institute of Technology	33	31%	73	69%	106
WVU at Parkersburg	38	43%	50	57%	88
Total	879	37%	1,521	63%	2,400
Previous Year: 2000	867	37%	1,488	63%	2,355

Note: Individual percentages may not add to 100 due to rounding.

**FULL-TIME INSTRUCTIONAL FACULTY BY ETHNICITY
Fall 2001**

Institution	White		Black		Hispanic		Asian Pacific Islander		American Indian		Non Resident Alien		Total	Percent Minority
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	
Bluefield State College	73	90.1%	4	4.9%	1	1.2%	2	2.5%	0	0.0%	1	1.2%	81	8.6%
Concord College	96	97.0%	1	1.0%	1	1.0%	1	1.0%	0	0.0%	0	0.0%	99	3.0%
Eastern WV Community and Technical College	2	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	2	0.0%
Fairmont State College	191	96.0%	4	2.0%	0	0.0%	2	1.0%	0	0.0%	2	1.0%	199	3.0%
Glenville State College	65	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	65	0.0%
Marshall University	430	89.4%	22	4.6%	4	0.8%	17	3.5%	4	0.8%	4	0.8%	481	9.7%
Shepherd College	103	88.0%	4	3.4%	2	1.7%	4	3.4%	0	0.0%	4	3.4%	117	8.5%
Southern WV Community and Technical College	55	93.2%	1	1.7%	0	0.0%	1	1.7%	0	0.0%	2	3.4%	59	3.4%
West Liberty State College	106	93.8%	1	0.9%	3	2.7%	2	1.8%	0	0.0%	1	0.9%	113	5.4%
WV Northern Community College	51	94.4%	0	0.0%	1	1.9%	1	1.9%	1	1.9%	0	0.0%	54	5.7%
West Virginia State College	120	81.1%	19	12.8%	0	0.0%	1	0.7%	0	0.0%	8	5.4%	148	13.5%
West Virginia University	655	86.8%	22	2.9%	10	1.3%	55	7.3%	3	0.4%	10	1.3%	755	11.9%
Potomac State College of WVU	31	93.9%	0	0.0%	1	3.0%	1	3.0%	0	0.0%	0	0.0%	33	6.0%
WVU Institute of Technology	87	82.1%	1	0.9%	1	0.9%	11	10.4%	0	0.0%	6	5.7%	106	12.2%
WVU at Parkersburg	83	94.3%	1	1.1%	0	0.0%	1	1.1%	0	0.0%	3	3.4%	88	2.2%
Total	2148	89.5%	80	3.3%	24	1.0%	99	4.1%	8	0.3%	41	1.7%	2400	8.7%
Previous Year: 2000	2,095	890.0%	75	3.2%	21	90.0%	93	3.9%	9	0.4%	62	2.6%	2,355	8.4%

Note: Individual percentages may not add to 100 due to rounding.

Percent minority includes Black Non-Hispanic, Hispanic, Asian or Pacific Islander, and American Indian/Alaskan Native.

TENURE OF FULL-TIME INSTRUCTIONAL FACULTY
Fall 2001

Institution	Professor			Associate Professor			Assistant Professor			Instructor			Total*		
	#	Tenured	%	#	Tenured	%	#	Tenured	%	#	Tenured	%	#	Tenured	%
Bluefield State College	22	22	27%	28	16	20%	23	10	12%	8	0	0%	81	48	59%
Concord College	17	17	17%	26	19	19%	45	3	3%	10	0	0%	99	39	39%
Eastern WV Community and Technical College												0%	2		0%
Fairmont State College	56	49	25%	52	42	21%	52	16	8%	38	0	0%	199	107	54%
Glenville State College	12	11	17%	25	15	23%	23	7	11%	5	0	0%	65	33	51%
Marshall University	199	196	41%	119	88	18%	130	11	2%	31	0	0%	481	295	61%
Shepherd College	33	33	28%	31	31	27%	41	12	10%	4	0	0%	117	76	65%
Southern WV Community and Technical College	13	13	22%	14	14	24%	19	13	22%	13	0	0%	59	40	68%
West Liberty State College	29	29	26%	46	42	37%	21	2	2%	16	0	0%	113	73	65%
WV Northern Community College	27	26	48%	16	12	22%	7	3	6%	4	0	0%	54	41	76%
West Virginia State College	30	25	17%	45	20	14%	50	10	7%	23	0	0%	148	55	37%
West Virginia University	304	289	38%	246	227	30%	188	18	2%	10	0	0%	755	534	71%
Potomac State College of WVU	16	16	49%	5	4	12%	3	1	3%	9	0	0%	33	21	64%
WVU Institute of Technology	45	42	40%	34	26	25%	21	3	3%	4	0	0%	106	71	67%
WVU at Parkersburg	38	37	42%	18	16	18%	13	3	3%	19	0	0%	88	56	64%
Total	841	805	34%	705	572	24%	636	112	5%	194	0	0%	2,400	1,489	62%
Previous Year: 2000	837	802	96%	668	543	81%	625	108	17%	164	0	0%	2,355	1,456	62%

* Includes lecturers and other ranks.

Note: Individual percentages may not add to 100 due to rounding.

AVERAGE NINE-MONTH SALARY OF FULL-TIME INSTRUCTIONAL FACULTY
By Highest Degree Held
Fall 2001

Institution	Doctoral		Masters/ Advanced Certificate		First Professional		Bachelors		Associates		Degree Unknown		Total	
	#	Salary	#	Salary	#	Salary	#	Salary	#	Salary	#	Salary	#	Salary
Bluefield State College	32	\$53,509	46	\$47,094	1	\$51,224	2	\$33,324	0	\$0	0	\$0	81	\$49,339
Concord College	55	\$49,293	42	\$39,737	1	\$47,509	1	\$32,085	0	\$0	0	\$0	99	\$45,047
Eastern WV Community and Technical College	0	\$0	1	\$39,264	0	\$0	1	\$24,000	0	\$0	0	\$0	2	\$31,632
Fairmont State College	85	\$51,033	97	\$44,568	5	\$47,573	10	\$40,681	1	\$37,926	1	\$35,154	199	\$47,129
Glenville State College	17	\$50,586	44	\$44,887	1	\$35,000	3	\$36,883	0	\$0	0	\$0	65	\$45,856
Marshall University	340	\$55,302	132	\$39,503	5	\$54,309	3	\$32,517	1	\$35,927	0	\$0	481	\$50,774
Shepherd College	77	\$49,629	38	\$43,408	2	\$45,504	0	\$0	0	\$0	0	\$0	117	\$47,538
Southern WV Community and Technical College	5	\$46,384	43	\$42,010	0	\$55,887	9	\$35,781	1	\$30,485	0	\$0	59	\$41,471
West Liberty State College	40	\$53,133	68	\$42,290	4	\$42,205	1	\$25,888	0	\$0	0	\$0	113	\$45,980
WV Northern Community College	12	\$44,990	30	\$41,759	0	\$0	11	\$34,377	0	\$0	1	\$32,268	54	\$40,798
West Virginia State College	72	\$49,685	74	\$42,477	2	\$45,498	0	\$0	0	\$0	0	\$0	148	\$46,024
West Virginia University	640	\$61,255	87	\$46,001	24	\$84,573	0	\$52,992	0	\$0	0	\$0	755	\$60,195
Potomac State College of WVU	13	\$42,174	20	\$38,860	0	\$0	0	\$0	0	\$0	0	\$0	33	\$40,166
WVU Institute of Technology	54	\$51,093	47	\$41,504	0	\$0	5	\$33,118	0	\$0	0	\$0	106	\$45,993
WVU at Parkersburg	19	\$44,320	66	\$40,337	1	\$51,381	1	\$31,356	0	\$0	1	\$27,504	88	\$41,074
Total	1,461	\$56,175	835	\$42,523	47	\$66,617	51	\$36,720	3	\$34,779	3	\$31,642	2400	\$51,159
Previous Year: 2000	1,403	\$54,857	835	\$42,027	51	\$60,007	58	\$35,162	4	\$36,063	4	\$31,154	2355	\$49,862

AVERAGE NINE-MONTH SALARY OF FULL-TIME INSTRUCTIONAL FACULTY
By Academic Rank
Fall 2001

Institution	Professor		Associate Professor		Assistant Professor		Instructor		Lecturer		Other		Total	
	#	Salary	#	Salary	#	Salary	#	Salary	#	Salary	#	Salary	#	Salary
Bluefield State College	22	\$61,564	28	\$49,169	23	\$42,715	8	\$35,363	0	\$0	0	\$0	81	\$49,339
Concord College	17	\$58,464	26	\$49,422	45	\$40,424	10	\$33,477	0	\$0	1	\$26,994	99	\$45,047
Eastern WV Community and Technical College	0	\$0	0	\$0	0	\$0	0	\$0	2	\$31,632	0	\$0	2	\$31,632
Fairmont State College	56	\$56,647	52	\$48,472	52	\$42,705	38	\$37,634	0	\$0	1	\$35,200	199	\$47,129
Glenville State College	12	\$61,262	25	\$46,458	23	\$40,221	5	\$31,798	0	\$0	0	\$0	65	\$45,856
Marshall University	199	\$61,693	119	\$49,984	130	\$39,452	31	\$31,178	0	\$0	2	\$50,900	481	\$50,774
Shepherd College	33	\$58,383	31	\$48,825	41	\$40,504	4	\$39,261	8	\$38,002	0	\$0	117	\$47,538
Southern WV Community and Technical College	13	\$55,121	14	\$43,520	19	\$38,808	13	\$29,505	0	\$0	0	\$0	59	\$41,471
West Liberty State College	29	\$57,692	46	\$47,817	21	\$36,951	16	\$32,575	1	\$25,888	0	\$0	113	\$45,980
WV Northern Community College	27	\$47,053	16	\$36,899	7	\$33,009	4	\$27,794	0	\$0	0	\$0	54	\$40,798
West Virginia State College	30	\$57,233	45	\$48,341	50	\$42,341	23	\$34,881	0	\$0	0	\$0	148	\$46,024
West Virginia University	304	\$73,631	246	\$56,632	188	\$45,537	10	\$33,153	7	\$34,139	0	\$0	755	\$60,195
Potomac State College of WVU	16	\$49,036	5	\$41,312	3	\$33,361	9	\$26,028	0	\$0	0	\$0	33	\$40,166
WVU Institute of Technology	45	\$54,886	34	\$44,276	21	\$35,013	4	\$28,348	2	\$25,675	0	\$0	106	\$45,993
WVU at Parkersburg	38	\$47,004	18	\$39,050	13	\$36,665	19	\$34,149	0	\$0	0	\$0	88	\$41,074
Total	841	\$63,330	705	\$50,676	636	\$41,621	194	\$33,384	20	\$34,175	4	\$40,999	2,400	\$51,159
Previous Year: 2000	837	\$61,640	668	\$49,625	625	\$40,488	164	\$33,122	43	\$31,172	18	\$33,690	2,355	\$49,862

FULL-TIME CLASSIFIED AND NON-CLASSIFIED STAFF*
By Gender
Fall 2001

Institution	Classified Staff					Non-Classified Staff				
	Female		Male		Total Classified Staff	Female		Male		Total Nonclassified Staff
	#	%	#	%		#	%	#	%	
Bluefield State College	71	61%	45	39%	116	4	27%	11	73%	15
Concord College	63	53%	56	47%	119	9	36%	16	64%	25
Eastern WV Community and Technical College	9	75%	3	25%	12	6	75%	2	25%	8
Fairmont State College	126	64%	72	36%	198	12	33%	24	67%	36
Glenville State College	55	60%	37	40%	92	9	50%	9	50%	18
Marshall University	400	63%	233	37%	633	48	37%	82	63%	130
Shepherd College	87	64%	49	36%	136	16	46%	19	54%	35
Southern WV Community and Technical College	77	69%	34	31%	111	10	53%	9	47%	19
West Liberty State College	72	55%	58	45%	130	6	26%	17	74%	23
WV Northern Community College	36	68%	17	32%	53	5	42%	7	58%	12
WV School of Osteopathic Medicine	60	64%	34	36%	94	2	20%	8	80%	10
West Virginia State College	129	59%	90	41%	219	9	25%	27	75%	36
West Virginia University	1513	58%	1118	42%	2631	138	39%	218	61%	356
Potomac State College of WVU	28	53%	25	47%	53	4	57%	3	43%	7
WVU Institute of Technology	55	48%	60	52%	115	4	44%	5	56%	9
WVU at Parkersburg	53	62%	32	38%	85	5	33%	10	67%	15
Total	2,834	59%	1963	41%	4797	287	38%	467	62%	754
Pevious Year: 2000	2,784	59%	1968	41%	4752	230	38%	376	62%	606

*Includes only those staff employed for a full 1,950 hours per year (1.0 FTE).

FULL-TIME FACULTY BY TYPE

Fall 2001

Institution	Instructional Faculty*		Research Faculty		Public Service Faculty		Other Faculty		Clinical Track Faculty		Librarian Track Faculty		Total
	#	%	#	%	#	%	#	%	#	%	#	%	
Bluefield State College	81	100%											81
Concord College	99	100%											99
Eastern WV Community and Technical College	2	67%					1	33%					3
Fairmont State College	199	100%											199
Glenville State College	65	88%	2	3%			7	10%					74
Marshall University	605	85%	1	0%	6	1%	49	7%	33	5%	21	3%	715
Shepherd College	117	84%					22	16%					139
Southern WV Community and Technical College	59	100%											59
West Liberty State College	113	100%											113
WV Northern Community College	54	100%											54
WV School of Osteopathic Medicine	36	90%					4	10%					40
West Virginia State College	148	100%											148
West Virginia University	979	54%	48	3%	114	6%	332	18%	320	18%	34	2%	1,827
Potomac State College of WVU	33	92%					1	3%			2	6%	36
WVU Institute of Technology	106	90%					12	10%					118
WVU at Parkersburg	88	100%											88
Total	2,784	73%	51	1%	120	3%	428	11%	353	9%	57	2%	3,793

* Includes medical faculty, so these figures will differ from other instructional faculty figures appearing in this report.

EMPLOYEES BY FULL-TIME/PART-TIME AND CATEGORY

Fall 2001

Institution	Full-Time							Part-Time						
	Classified Staff		Faculty		Nonclassified Staff		Total	Classified Staff		Faculty		Nonclassified Staff		Total
	#	%	#	%	#	%		#	%	#	%	#	%	
Bluefield State College	116	55%	81	38%	15	7%	212	8	7%	114	93%	1	1%	123
Concord College	119	49%	99	41%	25	10%	243	9	9%	86	90%	1	1%	96
Eastern WV Community and Technical College	12	52%	3	13%	8	35%	23	1	3%	32	97%		0%	33
Fairmont State College	198	46%	199	46%	36	8%	433	41	15%	235	85%		0%	276
Glennville State College	92	50%	74	40%	18	10%	184	13	11%	98	86%	3	3%	114
Marshall University	633	43%	715	48%	130	9%	1478	29	7%	399	92%	4	1%	432
Shepherd College	136	44%	139	45%	35	11%	310	38	16%	190	82%	3	1%	231
Southern WV Community and Technical College	111	59%	59	31%	19	10%	189	15	15%	88	85%		0%	103
West Liberty State College	130	49%	113	42%	23	9%	266	25	32%	50	65%	2	3%	77
WV Northern Community College	53	45%	54	45%	12	10%	119	2	2%	80	98%		0%	82
WV School of Osteopathic Medicine	94	65%	40	28%	10	7%	144	7	70%	3	30%		0%	10
West Virginia State College	219	54%	148	37%	36	9%	403	2	1%	134	96%	4	3%	140
West Virginia University	2631	55%	1827	38%	356	7%	4814	220	26%	622	73%	12	1%	854
Potomac State College of WVU	53	55%	36	38%	7	7%	96	17	27%	47	73%		0%	64
WVU Institute of Technology	115	48%	118	49%	9	4%	242	29	34%	57	66%		0%	86
WVU at Parkersburg	85	45%	88	47%	15	8%	188	13	13%	84	86%	1	1%	98
WV Network for Educational Telecomputing	49	82%		0%	11	18%	60	1	100%		0%		0%	1
Higher Education Policy Commission	29	55%		0%	24	45%	53	6	86%		0%	1	14%	7
Total	4,875	52%	3,793	40%	789	8%	9,457	476	17%	2,319	82%	32	1%	2,827