

WEST VIRGINIA HIGHER EDUCATION POLICY COMMISSION

WEST VIRGINIA COUNCIL FOR COMMUNITY AND  
TECHNICAL COLLEGE EDUCATION

# Faculty and Staff Characteristics Report

Fall 2006



1018 KANAWHA BLVD EAST  
SUITE 700  
CHARLESTON, WV 25301

# Faculty and Staff Characteristics Report Fall 2006

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## ACADEMIC RANK OF FULL-TIME INSTRUCTIONAL FACULTY

Fall 2006

(Excludes Medical Schools)

	Professor		Associate Professor		Assistant Professor		Instructor		Lecturer		Other		Total
	#	%	#	%	#	%	#	%	#	%	#	%	
<b>Baccalaureate and Graduate Institutions</b>													
Bluefield State College	28	37%	21	28%	21	28%	4	5%	1	1%	1	1%	76
Concord University	15	16%	32	34%	37	39%	11	12%	--	--	--	--	95
Fairmont State University	49	28%	34	20%	71	41%	19	11%	--	--	--	--	173
Glenville State College	8	16%	15	29%	21	41%	7	14%	--	--	--	--	51
Marshall University	196	42%	114	24%	132	28%	27	6%	--	--	--	--	469
Potomac State College of WVU	12	34%	5	14%	5	14%	13	37%	--	--	--	--	35
Shepherd University	32	28%	36	31%	32	28%	--	--	16	14%	--	--	116
West Liberty State College	23	23%	34	35%	29	30%	10	10%	2	2%	--	--	98
WV State University	28	23%	38	31%	48	39%	10	8%	--	--	--	--	124
West Virginia University	279	35%	215	27%	265	33%	26	3%	17	2%	--	--	802
WVU Institute of Technology	33	37%	15	17%	29	33%	5	6%	6	7%	1	1%	89
<b>Total</b>	<b>703</b>	<b>33%</b>	<b>559</b>	<b>26%</b>	<b>690</b>	<b>32%</b>	<b>132</b>	<b>6%</b>	<b>42</b>	<b>2%</b>	<b>2</b>	<b>0%</b>	<b>2,128</b>
<b>Previous Year: 2005</b>	<b>705</b>	<b>34%</b>	<b>548</b>	<b>26%</b>	<b>646</b>	<b>31%</b>	<b>137</b>	<b>7%</b>	<b>27</b>	<b>1%</b>	<b>5</b>	<b>0%</b>	<b>2,068</b>
<b>Community and Technical College System</b>													
Blue Ridge Community and Technical College	--	--	2	13%	2	13%	--	--	12	75%	--	--	16
Community and Technical College at WVU Tech	6	33%	8	44%	3	17%	1	6%	--	--	--	--	18
Eastern WV Community & Technical College	--	--	--	--	--	--	--	--	1	100%	--	--	1
Marshall Community and Technical College	7	22%	7	22%	5	16%	12	38%	--	--	1	3%	32
New River Community and Technical College	2	6%	8	26%	8	26%	12	39%	--	--	1	3%	31
Pierpont Community and Technical College	6	10%	7	12%	34	58%	12	20%	--	--	--	--	59
Southern WV Community and Technical College	24	36%	7	11%	16	24%	19	29%	--	--	--	--	66
WV Northern Community College	23	41%	8	14%	12	21%	12	21%	1	2%	--	--	56
WV State Community and Technical College	4	11%	7	20%	13	37%	10	29%	--	--	1	3%	35
WVU at Parkersburg	37	42%	10	11%	14	16%	25	28%	2	2%	--	--	88
<b>Total</b>	<b>109</b>	<b>27%</b>	<b>64</b>	<b>16%</b>	<b>107</b>	<b>27%</b>	<b>103</b>	<b>26%</b>	<b>16</b>	<b>4%</b>	<b>3</b>	<b>1%</b>	<b>402</b>
<b>Previous Year: 2005</b>	<b>104</b>	<b>27%</b>	<b>64</b>	<b>16%</b>	<b>102</b>	<b>26%</b>	<b>106</b>	<b>27%</b>	<b>10</b>	<b>3%</b>	<b>4</b>	<b>1%</b>	<b>390</b>
<b>GRAND TOTAL</b>	<b>812</b>	<b>32%</b>	<b>623</b>	<b>25%</b>	<b>797</b>	<b>32%</b>	<b>235</b>	<b>9%</b>	<b>58</b>	<b>2%</b>	<b>5</b>	<b>0%</b>	<b>2,530</b>
<b>Previous Year: 2005</b>	<b>809</b>	<b>33%</b>	<b>612</b>	<b>25%</b>	<b>748</b>	<b>30%</b>	<b>243</b>	<b>10%</b>	<b>37</b>	<b>2%</b>	<b>9</b>	<b>0%</b>	<b>2,458</b>

Note: Individual percentages may not add to 100 due to rounding.

## ACADEMIC RANK OF ALL FULL-TIME FACULTY

Fall 2006

(Includes Medical Schools)

	Professor		Associate Professor		Assistant Professor		Instructor		Lecturer		Other		Total
	#	%	#	%	#	%	#	%	#	%	#	%	
<b>Baccalaureate and Graduate Institutions</b>													
Bluefield State College	28	37%	21	28%	21	28%	4	5%	1	1%	1	1%	76
Concord University	15	16%	32	33%	37	39%	11	11%	--	--	1	1%	96
Fairmont State University	49	28%	34	20%	71	41%	19	11%	--	--	--	--	173
Glennville State College	8	16%	15	29%	21	41%	7	14%	--	--	--	--	51
Marshall University	275	37%	174	23%	211	28%	33	4%	--	--	52	7%	745
Potomac State College of WVU	12	34%	5	14%	5	14%	13	37%	--	--	--	--	35
Shepherd University	32	24%	36	27%	32	24%	--	--	34	25%	--	--	134
West Liberty State College	23	23%	34	35%	29	30%	10	10%	2	2%	--	--	98
WV School of Osteopathic Medicine	25	51%	6	12%	18	37%	--	--	--	--	--	--	49
WV State University	28	22%	38	30%	48	38%	10	8%	--	--	4	3%	128
West Virginia University	478	24%	425	21%	588	30%	120	6%	31	2%	339	17%	1,981
WVU Institute of Technology	33	34%	15	15%	29	30%	5	5%	6	6%	9	9%	97
<b>Total</b>	<b>1,006</b>	<b>27%</b>	<b>835</b>	<b>23%</b>	<b>1,110</b>	<b>30%</b>	<b>232</b>	<b>6%</b>	<b>74</b>	<b>2%</b>	<b>406</b>	<b>11%</b>	<b>3,663</b>
<b>Previous Year: 2005</b>	<b>1,000</b>	<b>28%</b>	<b>830</b>	<b>23%</b>	<b>1,038</b>	<b>29%</b>	<b>232</b>	<b>7%</b>	<b>61</b>	<b>2%</b>	<b>406</b>	<b>11%</b>	<b>3,567</b>
<b>Community and Technical College System</b>													
Blue Ridge Community and Technical College	1	5%	2	10%	2	10%	--	--	15	75%	--	--	20
Community and Technical College at WVU Tech	6	33%	8	44%	3	17%	1	6%	--	--	--	--	18
Eastern WV Community & Technical College	--	--	--	--	--	--	--	--	1	100%	--	--	1
Marshall Community and Technical College	7	18%	7	18%	7	18%	16	42%	--	--	1	3%	38
New River Community and Technical College	2	6%	8	26%	8	26%	12	39%	--	--	1	3%	31
Pierpont Community and Technical College	6	10%	7	12%	34	58%	12	20%	--	--	--	--	59
Southern WV Community and Technical College	24	36%	7	11%	16	24%	19	29%	--	--	--	--	66
WV Northern Community College	23	41%	8	14%	12	21%	12	21%	1	2%	--	--	56
WV State Community and Technical College	4	11%	7	20%	13	37%	10	29%	--	--	1	3%	35
WVU at Parkersburg	37	42%	10	11%	14	16%	25	28%	2	2%	--	--	88
<b>Total</b>	<b>110</b>	<b>27%</b>	<b>64</b>	<b>16%</b>	<b>109</b>	<b>26%</b>	<b>107</b>	<b>26%</b>	<b>19</b>	<b>5%</b>	<b>3</b>	<b>1%</b>	<b>412</b>
<b>Previous Year: 2005</b>	<b>106</b>	<b>26%</b>	<b>68</b>	<b>17%</b>	<b>107</b>	<b>26%</b>	<b>111</b>	<b>27%</b>	<b>12</b>	<b>3%</b>	<b>4</b>	<b>1%</b>	<b>408</b>
<b>GRAND TOTAL</b>	<b>1,116</b>	<b>27%</b>	<b>899</b>	<b>22%</b>	<b>1,219</b>	<b>30%</b>	<b>339</b>	<b>8%</b>	<b>93</b>	<b>2%</b>	<b>409</b>	<b>10%</b>	<b>4,075</b>
<b>Previous Year: 2005</b>	<b>1,106</b>	<b>28%</b>	<b>898</b>	<b>23%</b>	<b>1,145</b>	<b>29%</b>	<b>343</b>	<b>9%</b>	<b>73</b>	<b>2%</b>	<b>410</b>	<b>10%</b>	<b>3,975</b>

Note: Individual percentages may not add to 100 due to rounding.

## HIGHEST DEGREE HELD BY FULL-TIME INSTRUCTIONAL FACULTY

Fall 2006

(Excludes Medical Schools)

	Doctoral		Masters/Advanced Certificate		First Professional		Bachelor's		Associate's		No Degree Earned		Total
	#	%	#	%	#	%	#	%	#	%	#	%	
<b>Baccalaureate and Graduate Institutions</b>													
Bluefield State College	34	45%	34	45%	2	3%	6	8%	--	--	--	--	76
Concord University	60	63%	33	35%	--	--	2	2%	--	--	--	--	95
Fairmont State University	82	47%	81	47%	4	2%	5	3%	--	--	1	1%	173
Glennville State College	29	57%	20	39%	--	--	2	4%	--	--	--	--	51
Marshall University	354	75%	111	24%	3	1%	1	0%	--	--	--	--	469
Potomac State College of WVU	10	29%	24	69%	--	--	1	3%	--	--	--	--	35
Shepherd University	87	75%	28	24%	1	1%	--	--	--	--	--	--	116
West Liberty State College	59	60%	37	38%	1	1%	1	1%	--	--	--	--	98
WV State University	79	64%	44	35%	1	1%	--	--	--	--	--	--	124
West Virginia University	607	76%	143	18%	42	5%	10	1%	--	--	--	--	802
WVU Institute of Technology	46	52%	37	42%	1	1%	4	4%	--	--	1	1%	89
<b>Total</b>	<b>1,447</b>	<b>68%</b>	<b>592</b>	<b>28%</b>	<b>55</b>	<b>3%</b>	<b>32</b>	<b>2%</b>	<b>0</b>	<b>0%</b>	<b>2</b>	<b>0%</b>	<b>2,128</b>
<b>Previous Year: 2005</b>	<b>1,435</b>	<b>69%</b>	<b>554</b>	<b>27%</b>	<b>49</b>	<b>2%</b>	<b>30</b>	<b>1%</b>	<b>0</b>	<b>0%</b>	<b>0</b>	<b>0%</b>	<b>2,068</b>
<b>Community and Technical College System</b>													
Blue Ridge Community and Technical College	1	6%	14	88%	--	--	--	--	1	6%	--	--	16
Community and Technical College at WVU Tech	2	11%	14	78%	--	--	2	11%	--	--	--	--	18
Eastern WV Community & Technical College	--	--	1	100%	--	--	--	--	--	--	--	--	1
Marshall Community and Technical College	5	16%	21	66%	2	6%	3	9%	1	3%	--	--	32
New River Community and Technical College	8	26%	20	65%	1	3%	2	6%	--	--	--	--	31
Pierpont Community and Technical College	8	14%	35	59%	1	2%	10	17%	5	8%	--	--	59
Southern WV Community and Technical College	7	11%	42	64%	2	3%	13	20%	2	3%	--	--	66
WV Northern Community College	7	13%	35	63%	--	--	11	20%	2	4%	1	2%	56
WV State Community and Technical College	5	14%	26	74%	--	--	4	11%	--	--	--	--	35
WVU at Parkersburg	18	20%	59	67%	1	1%	9	10%	--	--	1	1%	88
<b>Total</b>	<b>61</b>	<b>15%</b>	<b>267</b>	<b>66%</b>	<b>7</b>	<b>2%</b>	<b>54</b>	<b>13%</b>	<b>11</b>	<b>3%</b>	<b>2</b>	<b>0%</b>	<b>402</b>
<b>Previous Year: 2005</b>	<b>64</b>	<b>16%</b>	<b>253</b>	<b>65%</b>	<b>7</b>	<b>2%</b>	<b>53</b>	<b>14%</b>	<b>11</b>	<b>3%</b>	<b>2</b>	<b>1%</b>	<b>390</b>
<b>GRAND TOTAL</b>	<b>1,508</b>	<b>60%</b>	<b>859</b>	<b>34%</b>	<b>62</b>	<b>2%</b>	<b>86</b>	<b>3%</b>	<b>11</b>	<b>0%</b>	<b>4</b>	<b>0%</b>	<b>2,530</b>
<b>Previous Year: 2005</b>	<b>1,499</b>	<b>61%</b>	<b>807</b>	<b>33%</b>	<b>56</b>	<b>2%</b>	<b>83</b>	<b>3%</b>	<b>11</b>	<b>0%</b>	<b>2</b>	<b>0%</b>	<b>2,458</b>

Note: Individual percentages may not add to 100 due to rounding.

## HIGHEST DEGREE HELD BY PART-TIME FACULTY

Fall 2006

(Excludes Medical Schools)

	Doctoral		Masters/Advanced Certificate		First Professional		Bachelor's		Associate's		No Degree Earned		Total
	#	%	#	%	#	%	#	%	#	%	#	%	
<b>Baccalaureate and Graduate Institutions</b>													
Bluefield State College	3	6%	31	63%	1	2%	14	29%	--	--	--	--	49
Concord University	10	10%	69	68%	3	3%	18	18%	1	1%	--	--	101
Fairmont State University	16	13%	82	64%	6	5%	23	18%	1	1%	--	--	128
Glennville State College	1	4%	19	76%	1	4%	4	16%	--	--	--	--	25
Marshall University	33	9%	241	67%	--	--	84	23%	--	--	--	--	358
Potomac State College of WVU	8	16%	31	61%	--	--	11	22%	--	--	1	2%	51
Shepherd University	23	17%	82	59%	5	4%	22	16%	1	1%	6	4%	139
West Liberty State College	1	1%	64	93%	2	3%	2	3%	--	--	--	--	69
WV State University	5	7%	63	88%	1	1%	1	1%	--	--	2	3%	72
West Virginia University	98	11%	285	33%	25	3%	451	52%	1	0%	--	--	860
WVU Institute of Technology	1	3%	15	44%	1	3%	9	26%	--	--	8	24%	34
<b>Total</b>	<b>199</b>	<b>11%</b>	<b>982</b>	<b>52%</b>	<b>45</b>	<b>2%</b>	<b>639</b>	<b>34%</b>	<b>4</b>	<b>0%</b>	<b>17</b>	<b>1%</b>	<b>1,886</b>
<b>Previous Year: 2005</b>	<b>196</b>	<b>11%</b>	<b>930</b>	<b>52%</b>	<b>50</b>	<b>3%</b>	<b>599</b>	<b>34%</b>	<b>2</b>	<b>0%</b>	<b>7</b>	<b>0%</b>	<b>1,784</b>
<b>Community and Technical College System</b>													
Blue Ridge Community and Technical College	6	13%	34	71%	--	--	7	15%	1	2%	--	--	48
Community and Technical College at WVU Tech	--	--	6	33%	2	11%	3	17%	4	22%	3	17%	18
Eastern WV Community & Technical College	2	5%	27	73%	--	--	6	16%	2	5%	--	--	37
Marshall Community and Technical College	3	3%	78	88%	--	--	8	9%	--	--	--	--	89
New River Community and Technical College	1	1%	78	65%	4	3%	36	30%	1	1%	--	--	120
Pierpont Community and Technical College	12	9%	90	67%	1	1%	27	20%	5	4%	--	--	135
Southern WV Community and Technical College	1	1%	50	68%	1	1%	13	18%	4	5%	5	7%	74
WV Northern Community College	2	1%	65	49%	1	1%	47	35%	13	10%	6	4%	134
WV State Community and Technical College	1	2%	29	56%	1	2%	20	38%	1	2%	--	--	52
WVU at Parkersburg	4	3%	85	59%	1	1%	42	29%	7	5%	6	4%	145
<b>Total</b>	<b>32</b>	<b>4%</b>	<b>542</b>	<b>64%</b>	<b>11</b>	<b>1%</b>	<b>209</b>	<b>25%</b>	<b>38</b>	<b>4%</b>	<b>20</b>	<b>2%</b>	<b>852</b>
<b>Previous Year: 2005</b>	<b>38</b>	<b>4%</b>	<b>555</b>	<b>64%</b>	<b>17</b>	<b>2%</b>	<b>209</b>	<b>24%</b>	<b>37</b>	<b>4%</b>	<b>14</b>	<b>2%</b>	<b>870</b>
<b>GRAND TOTAL</b>	<b>231</b>	<b>8%</b>	<b>1,524</b>	<b>56%</b>	<b>56</b>	<b>2%</b>	<b>848</b>	<b>31%</b>	<b>42</b>	<b>2%</b>	<b>37</b>	<b>1%</b>	<b>2,738</b>
<b>Previous Year: 2005</b>	<b>234</b>	<b>9%</b>	<b>1,485</b>	<b>56%</b>	<b>67</b>	<b>3%</b>	<b>808</b>	<b>30%</b>	<b>39</b>	<b>1%</b>	<b>21</b>	<b>1%</b>	<b>2,654</b>

Note: Individual percentages may not add to 100 due to rounding.

## AGE OF FULL-TIME INSTRUCTIONAL FACULTY

Fall 2006

(Excludes Medical Schools)

	Under 30		30-39		40-49		50-59		60-64		65 and Over		Total	Average Age
	#	%	#	%	#	%	#	%	#	%	#	%		
<b>Baccalaureate and Graduate Institutions</b>														
Bluefield State College	1	1%	8	11%	16	21%	31	41%	9	12%	11	14%	76	53
Concord University	8	8%	15	16%	31	33%	28	29%	10	11%	3	3%	95	47
Fairmont State University	3	2%	35	20%	39	23%	65	38%	20	12%	11	6%	173	49
Glenville State College	--	--	17	33%	7	14%	23	45%	4	8%	0	0%	51	47
Marshall University	20	4%	82	17%	105	22%	156	33%	70	15%	36	8%	469	50
Potomac State College of WVU	3	9%	4	11%	11	31%	14	40%	3	9%	--	--	35	48
Shepherd University	2	2%	19	16%	32	28%	36	31%	18	16%	9	8%	116	51
West Liberty State College	3	3%	20	20%	15	15%	39	40%	13	13%	8	8%	98	50
WV State University	2	2%	18	15%	28	23%	45	36%	17	14%	14	11%	124	52
West Virginia University	25	3%	167	21%	191	24%	259	32%	101	13%	59	7%	802	49
WVU Institute of Technology	4	4%	15	17%	14	16%	33	37%	14	16%	9	10%	89	51
<b>Total</b>	<b>71</b>	<b>3%</b>	<b>400</b>	<b>19%</b>	<b>489</b>	<b>23%</b>	<b>729</b>	<b>34%</b>	<b>279</b>	<b>13%</b>	<b>160</b>	<b>8%</b>	<b>2,128</b>	<b>50</b>
<b>Previous Year: 2005</b>	<b>50</b>	<b>2%</b>	<b>380</b>	<b>18%</b>	<b>500</b>	<b>24%</b>	<b>708</b>	<b>34%</b>	<b>286</b>	<b>14%</b>	<b>144</b>	<b>7%</b>	<b>2,068</b>	<b>50</b>
<b>Community and Technical College System</b>														
Blue Ridge Community and Technical College	2	13%	2	13%	6	38%	4	25%	2	13%	--	--	16	46
Community and Technical College at WVU Tech	--	--	4	22%	4	22%	7	39%	2	11%	1	6%	18	50
Eastern WV Community & Technical College	--	--	--	--	1	100%	--	--	--	--	--	--	1	46
Marshall Community and Technical College	--	--	5	16%	9	28%	14	44%	3	9%	1	3%	32	49
New River Community and Technical College	1	3%	1	3%	10	32%	11	35%	5	16%	3	10%	31	52
Pierpont Community and Technical College	4	7%	11	19%	19	32%	16	27%	8	14%	1	2%	59	47
Southern WV Community and Technical College	3	5%	13	20%	20	30%	18	27%	9	14%	3	5%	66	48
WV Northern Community College	3	5%	7	13%	10	18%	33	59%	2	4%	1	2%	56	50
WV State Community and Technical College	1	3%	4	11%	6	17%	12	34%	6	17%	6	17%	35	54
WVU at Parkersburg	3	3%	4	5%	23	26%	37	42%	13	15%	8	9%	88	52
<b>Total</b>	<b>17</b>	<b>4%</b>	<b>51</b>	<b>13%</b>	<b>108</b>	<b>27%</b>	<b>152</b>	<b>38%</b>	<b>50</b>	<b>12%</b>	<b>24</b>	<b>6%</b>	<b>402</b>	<b>50</b>
<b>Previous Year: 2005</b>	<b>19</b>	<b>5%</b>	<b>53</b>	<b>14%</b>	<b>103</b>	<b>26%</b>	<b>151</b>	<b>39%</b>	<b>42</b>	<b>11%</b>	<b>22</b>	<b>6%</b>	<b>390</b>	<b>50</b>
<b>GRAND TOTAL</b>	<b>88</b>	<b>3%</b>	<b>451</b>	<b>18%</b>	<b>597</b>	<b>24%</b>	<b>881</b>	<b>35%</b>	<b>329</b>	<b>13%</b>	<b>184</b>	<b>7%</b>	<b>2,530</b>	<b>50</b>
<b>Previous Year: 2005</b>	<b>69</b>	<b>3%</b>	<b>433</b>	<b>18%</b>	<b>603</b>	<b>25%</b>	<b>859</b>	<b>35%</b>	<b>328</b>	<b>13%</b>	<b>166</b>	<b>7%</b>	<b>2,458</b>	<b>50</b>

Note: Individual percentages may not add to 100 due to rounding.

## AGE OF PART-TIME FACULTY

Fall 2006

(Excludes Medical Schools)

	Under 30		30-39		40-49		50-59		60-64		65 and Over		Total	Average Age
	#	%	#	%	#	%	#	%	#	%	#	%		
<b>Baccalaureate and Graduate Institutions</b>														
Bluefield State College	5	10%	11	22%	8	16%	19	39%	4	8%	2	4%	49	48
Concord University	9	9%	11	11%	22	22%	39	39%	7	7%	13	13%	101	51
Fairmont State University	15	12%	31	24%	28	22%	33	26%	7	5%	14	11%	128	46
Glenville State College	1	4%	4	16%	6	24%	8	32%	2	8%	4	16%	25	50
Marshall University	89	25%	68	19%	60	17%	73	20%	32	9%	36	10%	358	44
Potomac State College of WVU	1	2%	15	29%	8	16%	18	35%	3	6%	6	12%	51	49
Shepherd University	14	10%	23	17%	36	26%	41	29%	13	9%	12	9%	139	48
West Liberty State College	4	6%	15	22%	9	13%	27	39%	7	10%	7	10%	69	49
WV State University	6	8%	13	18%	18	25%	29	40%	3	4%	3	4%	72	47
West Virginia University	402	47%	213	25%	117	14%	83	10%	26	3%	19	2%	860	35
WVU Institute of Technology	4	12%	2	6%	10	29%	14	41%	4	12%	--	--	34	48
<b>Total</b>	<b>550</b>	<b>29%</b>	<b>406</b>	<b>22%</b>	<b>322</b>	<b>17%</b>	<b>384</b>	<b>20%</b>	<b>108</b>	<b>6%</b>	<b>116</b>	<b>6%</b>	<b>1,886</b>	<b>41</b>
<b>Previous Year: 2005</b>	<b>487</b>	<b>27%</b>	<b>395</b>	<b>22%</b>	<b>330</b>	<b>18%</b>	<b>372</b>	<b>21%</b>	<b>95</b>	<b>5%</b>	<b>105</b>	<b>6%</b>	<b>1,784</b>	<b>41</b>
<b>Community and Technical College System</b>														
Blue Ridge Community and Technical College	2	4%	18	38%	10	21%	10	21%	5	10%	3	6%	48	45
Community and Technical College at WVU Tech	3	17%	5	28%	4	22%	5	28%	--	--	1	6%	18	42
Eastern WV Community & Technical College	2	5%	11	30%	5	14%	13	35%	3	8%	3	8%	37	47
Marshall Community and Technical College	10	11%	23	26%	22	25%	29	33%	3	3%	2	2%	89	44
New River Community and Technical College	8	7%	33	28%	20	17%	41	34%	12	10%	6	5%	120	47
Pierpont Community and Technical College	9	7%	24	18%	25	19%	56	41%	11	8%	10	7%	135	49
Southern WV Community and Technical College	4	5%	21	28%	16	22%	23	31%	4	5%	6	8%	74	47
WV Northern Community College	7	5%	17	13%	27	20%	64	48%	12	9%	7	5%	134	50
WV State Community and Technical College	1	2%	11	21%	9	17%	19	37%	6	12%	6	12%	52	51
WVU at Parkersburg	7	5%	31	21%	39	27%	44	30%	16	11%	8	6%	145	48
<b>Total</b>	<b>53</b>	<b>6%</b>	<b>194</b>	<b>23%</b>	<b>177</b>	<b>21%</b>	<b>304</b>	<b>36%</b>	<b>72</b>	<b>8%</b>	<b>52</b>	<b>6%</b>	<b>852</b>	<b>48</b>
<b>Previous Year: 2005</b>	<b>61</b>	<b>7%</b>	<b>186</b>	<b>21%</b>	<b>215</b>	<b>25%</b>	<b>310</b>	<b>36%</b>	<b>57</b>	<b>7%</b>	<b>41</b>	<b>5%</b>	<b>820</b>	<b>47</b>
<b>GRAND TOTAL</b>	<b>603</b>	<b>22%</b>	<b>600</b>	<b>22%</b>	<b>499</b>	<b>18%</b>	<b>688</b>	<b>25%</b>	<b>180</b>	<b>7%</b>	<b>168</b>	<b>6%</b>	<b>2,738</b>	<b>43</b>
<b>Previous Year: 2005</b>	<b>548</b>	<b>21%</b>	<b>581</b>	<b>22%</b>	<b>545</b>	<b>21%</b>	<b>682</b>	<b>26%</b>	<b>152</b>	<b>6%</b>	<b>146</b>	<b>6%</b>	<b>2,654</b>	<b>43</b>

Note: Individual percentages may not add to 100 due to rounding.



## FULL-TIME INSTRUCTIONAL FACULTY BY GENDER

Fall 2006

(Excludes Medical Schools)

	Male		Female		Total
	#	%	#	%	
<b>Baccalaureate and Graduate Institutions</b>					
Bluefield State College	44	58%	32	42%	76
Concord University	55	58%	40	42%	95
Fairmont State University	100	58%	73	42%	173
Glenville State College	29	57%	22	43%	51
Marshall University	287	61%	182	39%	469
Potomac State College of WVU	19	54%	16	46%	35
Shepherd University	68	59%	48	41%	116
West Liberty State College	58	59%	40	41%	98
WV State University	74	60%	50	40%	124
West Virginia University	530	66%	272	34%	802
WVU Institute of Technology	57	64%	32	36%	89
<b>Total</b>	<b>1,321</b>	<b>62%</b>	<b>807</b>	<b>38%</b>	<b>2,128</b>
<b>Previous Year: 2005</b>	<b>1,290</b>	<b>62%</b>	<b>778</b>	<b>38%</b>	<b>2,068</b>
<b>Community and Technical College System</b>					
Blue Ridge Community and Technical College	6	38%	10	63%	16
Community and Technical College at WVU Tech	13	72%	5	28%	18
Eastern WV Community & Technical College	--	--	1	100%	1
Marshall Community and Technical College	10	31%	22	69%	32
New River Community and Technical College	18	58%	13	42%	31
Pierpont Community and Technical College	27	46%	32	54%	59
Southern WV Community and Technical College	29	44%	37	56%	66
WV Northern Community College	19	34%	37	66%	56
WV State Community and Technical College	12	34%	23	66%	35
WVU at Parkersburg	46	52%	42	48%	88
<b>Total</b>	<b>180</b>	<b>45%</b>	<b>222</b>	<b>55%</b>	<b>402</b>
<b>Previous Year: 2005</b>	<b>178</b>	<b>46%</b>	<b>212</b>	<b>54%</b>	<b>390</b>
<b>GRAND TOTAL</b>	<b>1,501</b>	<b>59%</b>	<b>1,029</b>	<b>41%</b>	<b>2,530</b>
<b>Previous Year: 2005</b>	<b>1,468</b>	<b>60%</b>	<b>990</b>	<b>40%</b>	<b>2,458</b>

Note: Individual percentages may not add to 100 due to rounding.

**FULL-TIME INSTRUCTIONAL FACULTY BY ETHNICITY**

**Fall 2006**

**(Excludes Medical Schools)**

	White		Black		Hispanic		Asian Pacific Islander		American Indian/Alaskan Native		Unknown		Non Resident Alien		Total	Percent Minority*
	#	%	#	%	#	%	#	%	#	%	#	%	#	%		
<b>Baccalaureate and Graduate Institutions</b>																
Bluefield State College	67	88.2%	4	5.3%	1	1.3%	3	3.9%	1	1.3%	--	--	--	--	76	11.8%
Concord University	92	96.8%	1	1.1%	--	--	1	1.1%	--	--	--	--	1	1.1%	95	2.1%
Fairmont State University	163	94.2%	4	2.3%	--	--	3	1.7%	--	--	--	--	3	1.7%	173	4.0%
Glenville State College	50	98.0%	--	--	--	--	1	2.0%	--	--	--	--	--	--	51	2.0%
Marshall University	410	87.4%	18	3.8%	7	1.5%	27	5.8%	3	0.6%	--	--	4	0.9%	469	11.7%
Potomac State College of WVU	32	91.4%	--	--	1	2.9%	--	--	--	--	--	--	2	5.7%	35	2.9%
Shepherd University	101	87.1%	5	4.3%	1	0.9%	3	2.6%	--	--	--	--	6	5.2%	116	7.8%
West Liberty State College	81	82.7%	--	--	2	2.0%	1	1.0%	--	--	14	14.3%	--	--	98	3.1%
WV State University	93	75.0%	19	15.3%	2	1.6%	5	4.0%	--	--	--	--	5	4.0%	124	21.0%
West Virginia University	678	84.5%	16	2.0%	12	1.5%	63	7.9%	2	0.2%	1	0.1%	30	3.7%	802	11.6%
WVU Institute of Technology	65	73.0%	2	2.2%	1	1.1%	15	16.9%	--	--	--	--	6	6.7%	89	20.2%
<b>Total</b>	<b>1,832</b>	<b>86.1%</b>	<b>69</b>	<b>3.2%</b>	<b>27</b>	<b>1.3%</b>	<b>122</b>	<b>5.7%</b>	<b>6</b>	<b>0.3%</b>	<b>15</b>	<b>0.7%</b>	<b>57</b>	<b>2.7%</b>	<b>2,128</b>	<b>10.5%</b>
<b>Previous Year: 2005</b>	<b>1,783</b>	<b>86.2%</b>	<b>69</b>	<b>3.3%</b>	<b>29</b>	<b>1.4%</b>	<b>99</b>	<b>4.8%</b>	<b>5</b>	<b>0.2%</b>	<b>8</b>	<b>0.4%</b>	<b>75</b>	<b>3.6%</b>	<b>2,068</b>	<b>9.8%</b>
<b>Community and Technical College System</b>																
Blue Ridge Community and Technical College	16	100.0%	--	--	--	--	--	--	--	--	--	--	--	--	16	0.0%
Community and Technical College at WVU Tech	16	88.9%	--	--	--	--	1	5.6%	--	--	--	--	1	5.6%	18	5.6%
Eastern WV Community & Technical College	1	100.0%	--	--	--	--	--	--	--	--	--	--	--	--	1	0.0%
Marshall Community and Technical College	29	90.6%	3	9.4%	--	--	--	--	--	--	--	--	--	--	32	9.4%
New River Community and Technical College	27	87.1%	2	6.5%	--	--	1	3.2%	--	--	--	--	1	3.2%	31	9.7%
Pierpont Community and Technical College	53	89.8%	2	3.4%	--	--	3	5.1%	--	--	--	--	1	1.7%	59	8.5%
Southern WV Community and Technical College	61	92.4%	1	1.5%	--	--	1	1.5%	--	--	--	--	3	4.5%	66	3.0%
WV Northern Community College	54	96.4%	--	--	1	1.8%	1	1.8%	--	--	--	--	--	--	56	3.6%
WV State Community and Technical College	30	85.7%	3	8.6%	--	--	1	2.9%	--	--	--	--	1	2.9%	35	11.4%
WVU at Parkersburg	85	96.6%	1	1.1%	1	1.1%	--	--	--	--	--	--	1	1.1%	88	2.3%
<b>Total</b>	<b>372</b>	<b>92.5%</b>	<b>12</b>	<b>3.0%</b>	<b>2</b>	<b>0.5%</b>	<b>8</b>	<b>2.0%</b>	<b>0</b>	<b>0.0%</b>	<b>0</b>	<b>0.0%</b>	<b>8</b>	<b>2.0%</b>	<b>402</b>	<b>5.5%</b>
<b>Previous Year: 2005</b>	<b>361</b>	<b>92.6%</b>	<b>12</b>	<b>3.1%</b>	<b>2</b>	<b>0.5%</b>	<b>7</b>	<b>1.8%</b>	<b>0</b>	<b>0.0%</b>	<b>0</b>	<b>0.0%</b>	<b>8</b>	<b>2.1%</b>	<b>390</b>	<b>5.4%</b>
<b>GRAND TOTAL</b>	<b>2,204</b>	<b>87.1%</b>	<b>81</b>	<b>3.2%</b>	<b>29</b>	<b>1.1%</b>	<b>130</b>	<b>5.1%</b>	<b>6</b>	<b>0.2%</b>	<b>15</b>	<b>0.6%</b>	<b>65</b>	<b>2.6%</b>	<b>2,530</b>	<b>9.7%</b>
<b>Previous Year: 2005</b>	<b>2,144</b>	<b>87.2%</b>	<b>81</b>	<b>3.3%</b>	<b>31</b>	<b>1.3%</b>	<b>106</b>	<b>4.3%</b>	<b>5</b>	<b>0.2%</b>	<b>8</b>	<b>0.3%</b>	<b>83</b>	<b>3.4%</b>	<b>2,458</b>	<b>9.1%</b>

Note: Individual percentages may not add to 100 due to rounding.

\*Percent minority includes Black Non-Hispanic, Hispanic, Asian or Pacific Islander, and American Indian/Alaskan Native.

**TENURE OF FULL-TIME INSTRUCTIONAL FACULTY**  
**Fall 2006**  
(Excludes Medical Schools)

	Professor			Associate Professor			Assistant Professor			Instructor			Lecturer & Other			Total		
	#	Tenured		#	Tenured		#	Tenured		#	Tenured		#	Tenured		#	Tenured	
		#	%		#	%		#	%		#	%		#	%		#	%
<b>Baccalaureate and Graduate Institutions</b>																		
Bluefield State College	28	27	96%	21	15	71%	21	11	52%	4	0	0%	2	0	0%	76	53	70%
Concord University	15	15	100%	32	25	78%	37	4	11%	11	0	0%	--	--	--	95	44	46%
Fairmont State University	49	47	96%	34	22	65%	71	13	18%	19	0	0%	--	--	--	173	82	47%
Glenville State College	8	8	100%	15	11	73%	21	2	10%	7	0	0%	--	--	--	51	21	41%
Marshall University	196	190	97%	114	80	70%	132	8	6%	27	0	0%	--	--	--	469	278	59%
Potomac State College of WVU	12	12	100%	5	5	100%	5	2	40%	13	0	0%	--	--	--	35	19	54%
Shepherd University	32	32	100%	36	34	94%	32	4	13%	--	--	--	16	0	0%	116	70	60%
West Liberty State College	23	23	100%	34	22	65%	29	1	3%	10	0	0%	2	0	0%	98	46	47%
WV State University	28	25	89%	38	29	76%	48	12	25%	10	0	0%	--	--	--	124	66	53%
West Virginia University	279	269	96%	215	152	71%	265	12	5%	26	0	0%	17	0	0%	802	433	54%
WVU Institute of Technology	33	30	91%	15	11	73%	29	1	3%	5	0	0%	7	0	0%	89	42	47%
<b>Total</b>	<b>703</b>	<b>678</b>	<b>96%</b>	<b>559</b>	<b>406</b>	<b>73%</b>	<b>690</b>	<b>70</b>	<b>10%</b>	<b>132</b>	<b>0</b>	<b>0%</b>	<b>44</b>	<b>0</b>	<b>0%</b>	<b>2,128</b>	<b>1,154</b>	<b>54%</b>
<b>Previous Year: 2005</b>	<b>705</b>	<b>684</b>	<b>97%</b>	<b>548</b>	<b>393</b>	<b>72%</b>	<b>646</b>	<b>70</b>	<b>11%</b>	<b>137</b>	<b>0</b>	<b>0%</b>	<b>32</b>	<b>0</b>	<b>0%</b>	<b>2,068</b>	<b>1,147</b>	<b>55%</b>
<b>Community and Technical College System</b>																		
Blue Ridge Community and Technical College	--	--	--	2	1	50%	2	0	0%	--	--	--	12	0	0%	16	1	6%
Community and Technical College at WVU Tech	6	5	83%	8	2	25%	3	0	0%	1	0	0%	--	--	--	18	7	39%
Eastern WV Community & Technical College	--	--	--	--	--	--	--	--	--	--	--	--	1	0	0%	1	0	0%
Marshall Community and Technical College	7	7	100%	7	7	100%	5	4	80%	12	0	0%	1	0	0%	32	18	56%
New River Community and Technical College	2	2	100%	8	5	63%	8	0	0%	12	0	0%	1	0	0%	31	7	23%
Pierpont Community and Technical College	6	5	83%	7	5	71%	34	1	3%	12	0	0%	--	--	--	59	11	19%
Southern WV Community and Technical College	24	24	100%	7	7	100%	16	7	44%	19	0	0%	--	--	--	66	38	58%
WV Northern Community College	23	22	96%	8	3	38%	12	2	17%	12	0	0%	1	0	0%	56	27	48%
WV State Community and Technical College	4	4	100%	7	4	57%	13	3	23%	10	0	0%	1	1	100%	35	12	34%
WVU at Parkersburg	37	36	97%	10	8	80%	14	9	64%	25	0	0%	2	0	0%	88	53	60%
<b>Total</b>	<b>109</b>	<b>105</b>	<b>96%</b>	<b>64</b>	<b>42</b>	<b>66%</b>	<b>107</b>	<b>26</b>	<b>24%</b>	<b>103</b>	<b>0</b>	<b>0%</b>	<b>19</b>	<b>1</b>	<b>5%</b>	<b>402</b>	<b>174</b>	<b>43%</b>
<b>Previous Year: 2005</b>	<b>104</b>	<b>101</b>	<b>97%</b>	<b>64</b>	<b>46</b>	<b>72%</b>	<b>102</b>	<b>19</b>	<b>19%</b>	<b>106</b>	<b>0</b>	<b>0%</b>	<b>14</b>	<b>0</b>	<b>0%</b>	<b>390</b>	<b>166</b>	<b>43%</b>
<b>GRAND TOTAL</b>	<b>812</b>	<b>783</b>	<b>96%</b>	<b>623</b>	<b>448</b>	<b>72%</b>	<b>797</b>	<b>96</b>	<b>12%</b>	<b>235</b>	<b>0</b>	<b>0%</b>	<b>63</b>	<b>1</b>	<b>2%</b>	<b>2,530</b>	<b>1,328</b>	<b>52%</b>
<b>Previous Year: 2005</b>	<b>809</b>	<b>785</b>	<b>97%</b>	<b>612</b>	<b>439</b>	<b>72%</b>	<b>748</b>	<b>89</b>	<b>12%</b>	<b>243</b>	<b>0</b>	<b>0%</b>	<b>46</b>	<b>0</b>	<b>0%</b>	<b>2,458</b>	<b>1,313</b>	<b>53%</b>

Note: Individual percentages may not add to 100 due to rounding.

**AVERAGE NINE-MONTH SALARY OF FULL-TIME INSTRUCTIONAL FACULTY**

**By Highest Degree Held**

**Fall 2006**

**(Excludes Medical Schools)**

	Doctoral		Masters/Advanced Certificate		First Professional		Bachelor's		Associate's		No Earned Degree		Total	
	#	Salary	#	Salary	#	Salary	#	Salary	#	Salary	#	Salary	#	Salary
<b>Baccalaureate and Graduate Institutions</b>														
Bluefield State College	34	57,777	34	53,214	2	55,361	6	35,687	--	--	--	--	76	53,928
Concord University	60	52,904	33	43,029	--	--	2	34,193	--	--	--	--	95	49,080
Fairmont State University	82	57,305	81	47,751	4	66,689	5	29,260	--	--	1	34,032	173	52,103
Glenville State College	29	49,335	20	50,937	--	--	2	28,317	--	--	--	--	51	49,139
Marshall University	354	60,850	111	44,394	3	74,298	1	32,500	--	--	--	--	469	56,981
Potomac State College of WVU	10	49,099	24	42,484	--	--	1	44,104	--	--	--	--	35	44,420
Shepherd University	87	55,871	28	50,576	1	61,656	--	--	--	--	--	--	116	54,643
West Liberty State College	59	51,766	37	46,474	1	41,000	1	33,135	--	--	--	--	98	49,468
WV State University	79	51,565	44	45,885	1	56,785	--	--	--	--	--	--	124	49,592
West Virginia University	607	70,126	143	51,129	42	87,593	10	35,832	--	--	--	--	802	67,226
WVU Institute of Technology	46	52,375	37	42,053	1	50,090	4	45,595	--	--	1	34,000	89	47,547
<b>Total</b>	<b>1,447</b>	<b>\$62,380</b>	<b>592</b>	<b>\$47,441</b>	<b>55</b>	<b>\$81,615</b>	<b>32</b>	<b>\$35,496</b>	<b>--</b>	<b>--</b>	<b>2</b>	<b>\$34,016</b>	<b>2,128</b>	<b>\$58,291</b>
<b>Previous Year: 2005</b>	<b>1,435</b>	<b>\$59,152</b>	<b>554</b>	<b>\$44,955</b>	<b>49</b>	<b>\$78,791</b>	<b>30</b>	<b>\$38,768</b>	<b>--</b>	<b>--</b>	<b>--</b>	<b>--</b>	<b>2,068</b>	<b>\$55,518</b>
<b>Community and Technical College System</b>														
Blue Ridge Community and Technical College	1	52,000	14	41,474	--	--	--	--	1	28,000	--	--	16	41,290
Community and Technical College at WVU Tech	2	43,186	14	41,343	--	--	2	29,779	--	--	--	--	18	40,263
Eastern WV Community & Technical College	--	--	1	29,448	--	--	--	--	--	--	--	--	1	29,448
Marshall Community and Technical College	5	55,368	21	44,348	2	46,417	3	36,840	1	25,150	--	--	32	44,896
New River Community and Technical College	8	44,136	20	39,710	1	59,916	2	35,338	--	--	--	--	31	41,222
Pierpont Community and Technical College	8	55,815	35	46,615	1	42,204	10	45,043	5	39,228	--	--	59	46,895
Southern WV Community and Technical College	7	48,102	42	45,243	2	48,171	13	33,955	2	33,834	--	--	66	43,066
WV Northern Community College	7	48,770	35	44,950	--	--	11	36,963	2	31,650	1	32,050	56	43,154
WV State Community and Technical College	5	57,462	26	46,207	--	--	4	40,674	--	--	--	--	35	47,183
WVU at Parkersburg	18	49,740	59	45,232	1	57,883	9	37,401	--	--	1	35,000	88	45,380
<b>Total</b>	<b>61</b>	<b>\$50,419</b>	<b>267</b>	<b>\$44,530</b>	<b>7</b>	<b>\$49,883</b>	<b>54</b>	<b>\$37,750</b>	<b>11</b>	<b>\$34,569</b>	<b>2</b>	<b>\$33,525</b>	<b>402</b>	<b>\$44,279</b>
<b>Previous Year: 2005</b>	<b>64</b>	<b>\$49,350</b>	<b>253</b>	<b>\$43,010</b>	<b>7</b>	<b>\$48,054</b>	<b>53</b>	<b>\$36,645</b>	<b>11</b>	<b>\$35,280</b>	<b>2</b>	<b>\$31,275</b>	<b>390</b>	<b>\$42,998</b>
<b>GRAND TOTAL</b>	<b>1,508</b>	<b>\$61,897</b>	<b>859</b>	<b>\$46,536</b>	<b>62</b>	<b>\$78,032</b>	<b>86</b>	<b>\$36,911</b>	<b>11</b>	<b>\$34,569</b>	<b>4</b>	<b>\$33,771</b>	<b>2,530</b>	<b>\$56,064</b>
<b>Previous Year: 2005</b>	<b>1,499</b>	<b>\$58,733</b>	<b>807</b>	<b>\$44,345</b>	<b>56</b>	<b>\$74,949</b>	<b>83</b>	<b>\$37,412</b>	<b>11</b>	<b>\$35,280</b>	<b>2</b>	<b>\$31,275</b>	<b>2,458</b>	<b>\$53,532</b>

Note: Individual percentages may not add to 100 due to rounding.

**AVERAGE NINE-MONTH SALARY OF FULL-TIME INSTRUCTIONAL FACULTY**

**By Academic Rank**

**Fall 2006**

**(Excludes Medical Schools)**

	Professor		Associate Professor		Assistant Professor		Instructor		Lecturer		Other		Total	
	#	Salary	#	Salary	#	Salary	#	Salary	#	Salary	#	Salary	#	Salary
<b>Baccalaureate and Graduate Institutions</b>														
Bluefield State College	28	66,512	21	49,642	21	46,540	4	35,488	1	34,440	1	40,008	76	53,928
Concord University	15	61,041	32	52,965	37	44,091	11	38,246	--	--	--	--	95	49,080
Fairmont State University	49	64,091	34	54,747	71	46,351	19	37,952	--	--	--	--	173	52,103
Glenville State College	8	65,199	15	55,038	21	43,747	7	34,318	--	--	--	--	51	49,139
Marshall University	196	68,884	114	56,967	132	45,056	27	28,928	--	--	--	--	469	56,981
Potomac State College of WVU	12	56,955	5	46,274	5	36,854	13	35,046	--	--	--	--	35	44,420
Shepherd University	32	67,124	36	55,509	32	48,226	--	--	16	40,564	--	--	116	54,643
West Liberty State College	23	61,776	34	50,832	29	42,695	10	39,745	2	31,568	--	--	98	49,468
WV State University	28	59,494	38	52,599	48	44,365	10	35,529	--	--	--	--	124	49,592
West Virginia University	279	85,764	215	64,654	265	54,482	26	34,196	17	44,680	--	--	802	67,226
WVU Institute of Technology	33	55,698	15	42,187	29	43,168	5	42,207	6	36,482	1	79,025	89	47,547
<b>Total</b>	<b>703</b>	<b>\$73,436</b>	<b>559</b>	<b>\$57,976</b>	<b>690</b>	<b>\$48,624</b>	<b>132</b>	<b>\$34,951</b>	<b>42</b>	<b>\$41,073</b>	<b>2</b>	<b>\$59,517</b>	<b>2,128</b>	<b>\$58,291</b>
<b>Previous Year: 2005</b>	<b>705</b>	<b>\$68,724</b>	<b>548</b>	<b>\$55,608</b>	<b>646</b>	<b>\$46,446</b>	<b>137</b>	<b>\$34,288</b>	<b>27</b>	<b>\$37,565</b>	<b>5</b>	<b>\$34,429</b>	<b>2,068</b>	<b>\$55,518</b>
<b>Community and Technical College System</b>														
Blue Ridge Community and Technical College	--	--	2	48,783	2	42,525	--	--	12	39,835	--	--	16	41,290
Community and Technical College at WVU Tech	6	47,852	8	40,165	3	29,317	1	28,353	--	--	--	--	18	40,263
Eastern WV Community & Technical College	--	--	--	--	--	--	--	--	1	29,448	--	--	1	29,448
Marshall Community and Technical College	7	53,948	7	47,698	5	44,862	12	37,342	--	--	1	52,728	32	44,896
New River Community and Technical College	2	56,885	8	49,288	8	39,549	12	35,015	--	--	1	33,240	31	41,222
Pierpont Community and Technical College	6	65,468	7	57,112	34	43,101	12	42,399	--	--	--	--	59	46,895
Southern WV Community and Technical College	24	54,248	7	46,547	16	38,379	19	31,604	--	--	--	--	66	43,066
WV Northern Community College	23	52,664	8	44,089	12	37,250	12	31,718	1	24,990	--	--	56	43,154
WV State Community and Technical College	4	61,596	7	52,222	13	45,346	10	40,203	--	--	1	47,920	35	47,183
WVU at Parkersburg	37	52,326	10	47,129	14	43,039	25	36,479	2	35,800	--	--	88	45,380
<b>Total</b>	<b>109</b>	<b>\$53,826</b>	<b>64</b>	<b>\$47,847</b>	<b>107</b>	<b>\$41,423</b>	<b>103</b>	<b>\$35,928</b>	<b>16</b>	<b>\$37,753</b>	<b>3</b>	<b>\$44,629</b>	<b>402</b>	<b>\$44,279</b>
<b>Previous Year: 2005</b>	<b>104</b>	<b>\$51,945</b>	<b>64</b>	<b>\$47,003</b>	<b>102</b>	<b>\$40,801</b>	<b>106</b>	<b>\$34,589</b>	<b>10</b>	<b>\$37,869</b>	<b>4</b>	<b>\$37,995</b>	<b>390</b>	<b>\$42,998</b>
<b>GRAND TOTAL</b>	<b>812</b>	<b>\$70,804</b>	<b>623</b>	<b>\$56,936</b>	<b>797</b>	<b>\$47,657</b>	<b>235</b>	<b>\$35,379</b>	<b>58</b>	<b>\$40,157</b>	<b>5</b>	<b>\$50,584</b>	<b>2,530</b>	<b>\$56,064</b>
<b>Previous Year: 2005</b>	<b>809</b>	<b>\$66,567</b>	<b>612</b>	<b>\$54,708</b>	<b>748</b>	<b>\$45,676</b>	<b>243</b>	<b>\$34,419</b>	<b>37</b>	<b>\$37,647</b>	<b>9</b>	<b>\$36,014</b>	<b>2,458</b>	<b>\$53,532</b>

Note: Individual percentages may not add to 100 due to rounding.

**FULL-TIME CLASSIFIED AND NON-CLASSIFIED STAFF\***  
**By Gender**  
**Fall 2006**  
(Includes Medical Schools)

	Classified Staff					Nonclassified Staff				
	Male		Female		Total Classified Staff	Male		Female		Total Nonclassified Staff
	#	%	#	%		#	%	#	%	
<b>Baccalaureate and Graduate Institutions</b>										
Bluefield State College	42	41%	61	59%	103	15	75%	5	25%	20
Concord University	51	46%	59	54%	110	17	68%	8	32%	25
Fairmont State University	36	28%	94	72%	130	46	52%	42	48%	88
Glennville State College	34	45%	42	55%	76	14	67%	7	33%	21
Marshall University	257	40%	389	60%	646	106	63%	63	37%	169
Potomac State College of WVU	26	44%	33	56%	59	10	56%	8	44%	18
Shepherd University	45	31%	99	69%	144	29	55%	24	45%	53
West Liberty State College	38	45%	47	55%	85	13	52%	12	48%	25
WV School of Osteopathic Medicine	35	33%	71	67%	106	10	56%	8	44%	18
WV State University	83	43%	111	57%	194	28	74%	10	26%	38
West Virginia University	1,126	44%	1,434	56%	2,560	296	57%	222	43%	518
WVU Institute of Technology	56	50%	57	50%	113	10	67%	5	33%	15
<b>Total</b>	<b>1,829</b>	<b>42%</b>	<b>2,497</b>	<b>58%</b>	<b>4,326</b>	<b>594</b>	<b>59%</b>	<b>414</b>	<b>41%</b>	<b>1,008</b>
<b>Previous Year: 2005</b>	<b>1,789</b>	<b>42%</b>	<b>2,510</b>	<b>58%</b>	<b>4,299</b>	<b>548</b>	<b>59%</b>	<b>376</b>	<b>41%</b>	<b>924</b>
<b>Community and Technical College System</b>										
Blue Ridge Community and Technical College	0	0%	9	100%	9	2	40%	3	60%	5
Community and Technical College at WVU Tech	2	25%	6	75%	8	0	0%	2	100%	2
Eastern WV Community & Technical College	5	29%	12	71%	17	3	75%	1	25%	4
Marshall Community and Technical College	1	11%	8	89%	9	4	33%	8	67%	12
New River Community and Technical College	10	37%	17	63%	27	4	57%	3	43%	7
Pierpont Community and Technical College	1	7%	13	93%	14	5	63%	3	38%	8
Southern WV Community and Technical College	29	25%	87	75%	116	11	44%	14	56%	25
WV Northern Community College	18	29%	44	71%	62	9	69%	4	31%	13
WV State Community and Technical College	2	22%	7	78%	9	4	67%	2	33%	6
WVU at Parkersburg	33	38%	53	62%	86	9	60%	6	40%	15
<b>Total</b>	<b>101</b>	<b>28%</b>	<b>256</b>	<b>72%</b>	<b>357</b>	<b>51</b>	<b>53%</b>	<b>46</b>	<b>47%</b>	<b>97</b>
<b>Previous Year: 2005</b>	<b>99</b>	<b>28%</b>	<b>255</b>	<b>72%</b>	<b>354</b>	<b>54</b>	<b>56%</b>	<b>42</b>	<b>44%</b>	<b>96</b>
<b>Other Higher Education Staff</b>										
Commission/Council Staff	2	7%	26	93%	28	15	68%	7	32%	22
WV Network for Educational Telecomputing	23	62%	14	38%	37	7	78%	2	22%	9
<b>GRAND TOTAL</b>	<b>1,955</b>	<b>41%</b>	<b>2,793</b>	<b>59%</b>	<b>4,748</b>	<b>667</b>	<b>59%</b>	<b>469</b>	<b>41%</b>	<b>1,136</b>
<b>Previous Year: 2005</b>	<b>1,911</b>	<b>41%</b>	<b>2,805</b>	<b>59%</b>	<b>4,716</b>	<b>622</b>	<b>59%</b>	<b>433</b>	<b>41%</b>	<b>1,055</b>

Note: Individual percentages may not add to 100 due to rounding.

\*Includes only those staff employed for a full 1,950 hours per year (1.0 FTE).

## FULL-TIME FACULTY BY TYPE

Fall 2006

(Includes Medical Schools)

	Instructional Faculty		Research Faculty		Public Service Faculty		Other Faculty		Clinical Track Faculty		Librarian Track Faculty		Total
	#	%	#	%	#	%	#	%	#	%	#	%	
<b>Baccalaureate and Graduate Institutions</b>													
Bluefield State College	76	100%	--	--	--	--	--	--	--	--	--	--	76
Concord University	95	99%	--	--	--	--	1	1%	--	--	--	--	96
Fairmont State University	173	100%	--	--	--	--	--	--	--	--	--	--	173
Glenville State College	51	100%	--	--	--	--	--	--	--	--	--	--	51
Marshall University	566	76%	17	2%	3	0%	63	8%	76	10%	20	3%	745
Potomac State College of WVU	35	100%	--	--	--	--	--	--	--	--	--	--	35
Shepherd University	116	87%	--	--	1	1%	13	10%	--	--	4	3%	134
West Liberty State College	98	100%	--	--	--	--	--	--	--	--	--	--	98
WV School of Osteopathic Medicine	21	43%	--	--	--	--	5	10%	23	47%	--	--	49
WV State University	124	97%	--	--	--	--	--	--	--	--	4	3%	128
West Virginia University	1,018	51%	55	3%	110	6%	369	19%	398	20%	31	2%	1,981
WVU Institute of Technology	89	92%	--	--	--	--	8	8%	--	--	--	--	97
<b>Total</b>	<b>2,462</b>	<b>67%</b>	<b>72</b>	<b>2%</b>	<b>114</b>	<b>3%</b>	<b>459</b>	<b>13%</b>	<b>497</b>	<b>14%</b>	<b>59</b>	<b>2%</b>	<b>3,663</b>
<b>Previous Year: 2005</b>	<b>2,413</b>	<b>68%</b>	<b>77</b>	<b>2%</b>	<b>106</b>	<b>3%</b>	<b>473</b>	<b>13%</b>	<b>437</b>	<b>12%</b>	<b>61</b>	<b>2%</b>	<b>3,567</b>
<b>Community and Technical College System</b>													
Blue Ridge Community and Technical College	16	80%	--	--	--	--	4	20%	--	--	--	--	20
Community and Technical College at WVU Tech	18	100%	--	--	--	--	--	--	--	--	--	--	18
Eastern WV Community & Technical College	1	100%	--	--	--	--	--	--	--	--	--	--	1
Marshall Community and Technical College	32	84%	--	--	--	--	1	3%	5	13%	--	--	38
New River Community and Technical College	31	100%	--	--	--	--	--	--	--	--	--	--	31
Pierpont Community and Technical College	59	100%	--	--	--	--	--	--	--	--	--	--	59
Southern WV Community and Technical College	66	100%	--	--	--	--	--	--	--	--	--	--	66
WV Northern Community College	56	100%	--	--	--	--	--	--	--	--	--	--	56
WV State Community and Technical College	35	100%	--	--	--	--	--	--	--	--	--	--	35
WVU at Parkersburg	88	100%	--	--	--	--	--	--	--	--	--	--	88
<b>Total</b>	<b>402</b>	<b>98%</b>	<b>0</b>	<b>0%</b>	<b>0</b>	<b>0%</b>	<b>5</b>	<b>1%</b>	<b>5</b>	<b>1%</b>	<b>0</b>	<b>0%</b>	<b>412</b>
<b>Previous Year: 2005</b>	<b>390</b>	<b>96%</b>	<b>0</b>	<b>0%</b>	<b>0</b>	<b>0%</b>	<b>13</b>	<b>3%</b>	<b>5</b>	<b>1%</b>	<b>0</b>	<b>0%</b>	<b>408</b>
<b>GRAND TOTAL</b>	<b>2,864</b>	<b>70%</b>	<b>72</b>	<b>2%</b>	<b>114</b>	<b>3%</b>	<b>464</b>	<b>11%</b>	<b>502</b>	<b>12%</b>	<b>59</b>	<b>1%</b>	<b>4,075</b>
<b>Previous Year: 2005</b>	<b>2,803</b>	<b>71%</b>	<b>77</b>	<b>2%</b>	<b>106</b>	<b>3%</b>	<b>486</b>	<b>12%</b>	<b>442</b>	<b>11%</b>	<b>61</b>	<b>2%</b>	<b>3,975</b>

Note: Individual percentages may not add to 100 due to rounding.

**EMPLOYEES BY CATEGORY AND FULL-TIME/PART-TIME**  
**Fall 2006**  
(Includes Medical Schools)

	Faculty					Classified Staff					Nonclassified Staff					Grand Total
	Full-Time		Part-Time		Total	Full-Time		Part-Time		Total	Full-Time		Part-Time		Total	
	#	%	#	%		#	%	#	%		#	%	#	%		
<b>Baccalaureate and Graduate Institutions</b>																
Bluefield State College	76	61%	49	39%	125	103	94%	7	6%	110	20	91%	2	9%	22	257
Concord University	96	49%	101	51%	197	110	93%	8	7%	118	25	100%	--	--	25	340
Fairmont State University	173	57%	128	43%	301	130	84%	24	16%	154	88	97%	3	3%	91	546
Glennville State College	51	67%	25	33%	76	76	92%	7	8%	83	21	57%	16	43%	37	196
Marshall University	745	66%	383	34%	1,128	646	97%	21	3%	667	169	97%	5	3%	174	1,969
Potomac State College of WVU	35	41%	51	59%	86	59	74%	21	26%	80	18	69%	8	31%	26	192
Shepherd University	134	49%	139	51%	273	144	81%	33	19%	177	53	95%	3	5%	56	506
West Liberty State College	98	59%	69	41%	167	85	79%	23	21%	108	25	78%	7	22%	32	307
WV School of Osteopathic Medicine	49	98%	1	2%	50	106	97%	3	3%	109	18	100%	--	--	18	177
WV State University	128	64%	72	36%	200	194	98%	3	2%	197	38	90%	4	10%	42	439
West Virginia University	1,981	68%	929	32%	2,910	2,560	93%	189	7%	2,749	518	95%	27	5%	545	6,204
WVU Institute of Technology	97	74%	34	26%	131	113	90%	12	10%	125	15	94%	1	6%	16	272
<b>Total</b>	<b>3,663</b>	<b>65%</b>	<b>1,981</b>	<b>35%</b>	<b>5,644</b>	<b>4,326</b>	<b>92%</b>	<b>351</b>	<b>8%</b>	<b>4,677</b>	<b>1,008</b>	<b>93%</b>	<b>76</b>	<b>7%</b>	<b>1,084</b>	<b>11,405</b>
<b>Previous Year: 2005</b>	<b>3,567</b>	<b>65%</b>	<b>1,890</b>	<b>35%</b>	<b>5,457</b>	<b>4,299</b>	<b>92%</b>	<b>356</b>	<b>8%</b>	<b>4,655</b>	<b>924</b>	<b>92%</b>	<b>79</b>	<b>8%</b>	<b>1,003</b>	<b>11,115</b>
<b>Community and Technical College System</b>																
Blue Ridge Community and Technical College	20	29%	48	71%	68	9	90%	1	10%	10	5	83%	1	17%	6	84
Community and Technical College at WVU Tech	18	50%	18	50%	36	8	67%	4	33%	12	2	67%	1	33%	3	51
Eastern WV Community & Technical College	1	3%	37	97%	38	17	85%	3	15%	20	4	100%	--	--	4	62
Marshall Community and Technical College	38	30%	89	70%	127	9	90%	1	10%	10	12	100%	--	--	12	149
New River Community and Technical College	31	21%	120	79%	151	27	100%	--	--	27	7	100%	--	--	7	185
Pierpont Community and Technical College	59	30%	135	70%	194	14	82%	3	18%	17	8	100%	--	--	8	219
Southern WV Community and Technical College	66	47%	74	53%	140	116	89%	15	11%	131	25	100%	--	--	25	296
WV Northern Community College	56	29%	134	71%	190	62	100%	--	--	62	13	100%	--	--	13	265
WV State Community and Technical College	35	40%	52	60%	87	9	100%	--	--	9	6	100%	--	--	6	102
WVU at Parkersburg	88	38%	145	62%	233	86	92%	7	8%	93	15	100%	--	--	15	341
<b>Total</b>	<b>412</b>	<b>33%</b>	<b>852</b>	<b>67%</b>	<b>1,264</b>	<b>357</b>	<b>91%</b>	<b>34</b>	<b>9%</b>	<b>391</b>	<b>97</b>	<b>98%</b>	<b>2</b>	<b>2%</b>	<b>99</b>	<b>1,754</b>
<b>Previous Year: 2005</b>	<b>408</b>	<b>32%</b>	<b>870</b>	<b>68%</b>	<b>1,278</b>	<b>354</b>	<b>91%</b>	<b>34</b>	<b>9%</b>	<b>388</b>	<b>96</b>	<b>99%</b>	<b>1</b>	<b>1%</b>	<b>97</b>	<b>1,763</b>
<b>Other Higher Education Staff</b>																
Commission/Council Staff	N/A	N/A	N/A	N/A	N/A	28	100%	--	--	28	22	96%	1	4%	23	51
WV Network for Educational Telecomputing	N/A	N/A	N/A	N/A	N/A	37	97%	1	3%	38	9	100%	--	--	9	47
<b>GRAND TOTAL</b>	<b>4,075</b>	<b>59%</b>	<b>2,833</b>	<b>41%</b>	<b>6,908</b>	<b>4,748</b>	<b>92%</b>	<b>386</b>	<b>8%</b>	<b>5,134</b>	<b>1,136</b>	<b>93%</b>	<b>79</b>	<b>7%</b>	<b>1,215</b>	<b>13,257</b>
<b>Previous Year: 2005</b>	<b>3,975</b>	<b>59%</b>	<b>2,760</b>	<b>41%</b>	<b>6,735</b>	<b>4,716</b>	<b>92%</b>	<b>397</b>	<b>8%</b>	<b>5,113</b>	<b>1,055</b>	<b>93%</b>	<b>80</b>	<b>7%</b>	<b>1,135</b>	<b>12,983</b>

Note: Individual percentages may not add to 100 due to rounding.



## Faculty and Staff Characteristics, Fall 2006

### DEFINITIONS

- **Full-Time Classified and Non-Classified Staff:** All employees, other than faculty, who are employed by the institution in a full-time capacity.
- **Full-Time Instructional Faculty Member:** A person employed by the institution in a full-time capacity, either in teaching and/or research with perhaps additional administrative or other duties. The full-time instructional faculty member's primary function is to teach. Graduate assistants, teaching fellows, lecturers, and laboratory assistants are included only if they meet the preceding criteria.
- **Full-Time Other Faculty Member:** A person employed full-time in an academic capacity and granted faculty rank, but whose primary assignment is not instructional. These assignments may include extension, research, public service, etc.
- **Highest Degree Held by Faculty:** The number/percentage of faculty possessing a terminal degree (doctoral or professional) is one indicator of an institution's academic quality. The proportion of faculty with a doctorate also influences the expenditures for faculty salaries.
- **Nine-Month Salary:** A typical academic year contract, which may be for nine or ten months of service to the institution. Whether the contract salary is paid in nine or twelve monthly increments is not relevant. The amounts shown under nine-month salary data do not include summer school salaries, which are not a part of the regular academic year. Salaries of faculty who are paid on a 12-month basis are multiplied by .818 to arrive at a nine-month salary.
- **Part-Time Faculty Member:** A person employed in a part-time capacity, usually employed on a per-course basis. Part-time faculty do not usually receive fringe benefits; and since remuneration is based solely on teaching load rather than on advising and administrative duties, pay may be at a substantially lower rate than that of full-time faculty.