

Effective Date: September 1, 2017						
West Virginia Higher Education Employee Salary Schedule						
Grade	Min Hourly	Minimum	25th	Midpoint	75th	Maximum
1	\$9.85	\$19,200	\$22,050	\$24,900	\$27,750	\$30,600
2	\$11.38	\$22,200	\$25,500	\$28,800	\$32,100	\$35,400
3	\$13.13	\$25,600	\$29,450	\$33,300	\$37,150	\$41,000
4	\$15.13	\$29,500	\$33,950	\$38,400	\$42,850	\$47,300
5	\$17.54	\$34,200	\$39,300	\$44,400	\$49,500	\$54,600
6	\$20.26	\$39,500	\$45,450	\$51,400	\$57,350	\$63,300
7	\$23.44	\$45,700	\$52,550	\$59,400	\$66,250	\$73,100
8	\$27.08	\$52,800	\$60,700	\$68,600	\$76,500	\$84,400
9	\$31.28	\$61,000	\$70,150	\$79,300	\$88,450	\$97,600
10	\$36.15	\$70,500	\$81,100	\$91,700	\$102,300	\$112,900
11	\$41.79	\$81,500	\$93,750	\$106,000	\$118,250	\$130,500
12	\$48.36	\$94,300	\$108,450	\$122,600	\$136,750	\$150,900

West Virginia Higher Education Employee Salary Schedule (9/1/2017)											
Minimum	25th	Midpoint	75th	Maximum							
First Quartile		2nd Quartile		3rd Quartile		4th Quartile					
\$19,200.00	-	\$22,050.00	\$22,050.01	-	\$24,900.00	\$24,900.01	-	\$27,750.00	\$27,750.01	-	\$30,600.00
\$22,200.00	-	\$25,500.00	\$25,500.01	-	\$28,800.00	\$28,800.01	-	\$32,100.00	\$32,100.01	-	\$35,400.00
\$25,600.00	-	\$29,450.00	\$29,450.01	-	\$33,300.00	\$33,300.01	-	\$37,150.00	\$37,150.01	-	\$41,000.00
\$29,500.00	-	\$33,950.00	\$33,950.01	-	\$38,400.00	\$38,400.01	-	\$42,850.00	\$42,850.01	-	\$47,300.00
\$34,200.00	-	\$39,300.00	\$39,300.01	-	\$44,400.00	\$44,400.01	-	\$49,500.00	\$49,500.01	-	\$54,600.00
\$39,500.00	-	\$45,450.00	\$45,450.01	-	\$51,400.00	\$51,400.01	-	\$57,350.00	\$57,350.01	-	\$63,300.00
\$45,700.00	-	\$52,550.00	\$52,550.01	-	\$59,400.00	\$59,400.01	-	\$66,250.00	\$66,250.01	-	\$73,100.00
\$52,800.00	-	\$60,700.00	\$60,700.01	-	\$68,600.00	\$68,600.01	-	\$76,500.00	\$76,500.01	-	\$84,400.00
\$61,000.00	-	\$70,150.00	\$70,150.01	-	\$79,300.00	\$79,300.01	-	\$88,450.00	\$88,450.01	-	\$97,600.00
\$70,500.00	-	\$81,100.00	\$81,100.01	-	\$91,700.00	\$91,700.01	-	\$102,300.00	\$102,300.01	-	\$112,900.00
\$81,500.00	-	\$93,750.00	\$93,750.01	-	\$106,000.00	\$106,000.01	-	\$118,250.00	\$118,250.01	-	\$130,500.00
\$94,300.00	-	\$108,450.00	\$108,450.01	-	\$122,600.00	\$122,600.01	-	\$136,750.00	\$136,750.01	-	\$150,900.00