

# Faculty and Staff Characteristics Report Fall 2007



West Virginia  
Higher Education  
Policy Commission

# Faculty and Staff Characteristics Report Fall 2007

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## ACADEMIC RANK OF FULL-TIME INSTRUCTIONAL FACULTY

Fall 2007

(Excludes Medical Schools)

	Professor		Associate Professor		Assistant Professor		Instructor		Lecturer		Other		Total
	#	%	#	%	#	%	#	%	#	%	#	%	
<b>Baccalaureate and Graduate Institutions</b>													
Bluefield State College	28	37%	20	26%	23	30%	3	4%	1	1%	1	1%	76
Concord University	19	19%	31	31%	37	37%	13	13%	--	--	--	--	100
Fairmont State University	51	29%	34	19%	75	42%	18	10%	--	--	--	--	178
Glenville State College	9	16%	16	28%	20	35%	10	18%	--	--	2	4%	57
Marshall University	205	45%	110	24%	119	26%	24	5%	--	--	--	--	458
Potomac State College of WVU	13	34%	3	8%	6	16%	16	42%	--	--	--	--	38
Shepherd University	29	25%	34	29%	38	33%	--	--	15	13%	--	--	116
West Liberty State College	24	24%	34	34%	26	26%	13	13%	4	2%	--	--	101
WV State University	29	23%	42	34%	44	35%	10	8%	--	--	--	--	125
West Virginia University	274	35%	212	27%	260	33%	19	2%	27	3%	--	--	792
WVU Institute of Technology	25	32%	17	22%	25	32%	7	9%	5	7%	--	--	79
<b>Total</b>	<b>706</b>	<b>33%</b>	<b>553</b>	<b>26%</b>	<b>673</b>	<b>32%</b>	<b>133</b>	<b>6%</b>	<b>52</b>	<b>2%</b>	<b>3</b>	<b>0%</b>	<b>2,120</b>
<b>Previous Year: 2006</b>	<b>703</b>	<b>33%</b>	<b>559</b>	<b>26%</b>	<b>690</b>	<b>32%</b>	<b>132</b>	<b>6%</b>	<b>42</b>	<b>2%</b>	<b>2</b>	<b>0%</b>	<b>2,128</b>
<b>Community and Technical College System</b>													
Blue Ridge Community and Technical College	--	--	2	8%	4	17%	3	13%	15	75%	--	--	24
Community and Technical College at WVU Tech	8	31%	6	23%	6	23%	6	6%	--	--	--	--	26
Eastern WV Community & Technical College	--	--	--	--	--	--	--	--	2	100%	--	--	2
Marshall Community and Technical College	10	28%	6	17%	8	22%	12	33%	--	--	--	--	36
New River Community and Technical College	3	8%	7	19%	8	22%	17	47%	--	--	1	3%	36
Pierpont Community and Technical College	8	14%	5	9%	34	59%	11	19%	--	--	--	--	58
Southern WV Community and Technical College	21	27%	9	12%	17	22%	31	40%	--	--	--	--	78
WV Northern Community College	22	37%	8	14%	11	19%	16	27%	2	2%	--	--	59
WV State Community and Technical College	4	10%	7	17%	14	34%	16	39%	--	--	--	--	41
WVU at Parkersburg	32	38%	11	13%	18	21%	22	26%	1	1%	--	--	84
<b>Total</b>	<b>108</b>	<b>24%</b>	<b>61</b>	<b>14%</b>	<b>120</b>	<b>27%</b>	<b>134</b>	<b>30%</b>	<b>20</b>	<b>5%</b>	<b>1</b>	<b>0%</b>	<b>444</b>
<b>Previous Year: 2006</b>	<b>109</b>	<b>27%</b>	<b>64</b>	<b>16%</b>	<b>107</b>	<b>27%</b>	<b>103</b>	<b>26%</b>	<b>16</b>	<b>4%</b>	<b>3</b>	<b>1%</b>	<b>402</b>
<b>GRAND TOTAL</b>	<b>814</b>	<b>32%</b>	<b>614</b>	<b>24%</b>	<b>793</b>	<b>31%</b>	<b>267</b>	<b>10%</b>	<b>72</b>	<b>3%</b>	<b>4</b>	<b>0%</b>	<b>2,564</b>
<b>Previous Year: 2006</b>	<b>812</b>	<b>32%</b>	<b>623</b>	<b>25%</b>	<b>797</b>	<b>32%</b>	<b>235</b>	<b>9%</b>	<b>58</b>	<b>2%</b>	<b>5</b>	<b>0%</b>	<b>2,530</b>

Note: Individual percentages may not add to 100 due to rounding.

## ACADEMIC RANK OF ALL FULL-TIME FACULTY

Fall 2007

(Includes Medical Schools)

	Professor		Associate Professor		Assistant Professor		Instructor		Lecturer		Other		Total
	#	%	#	%	#	%	#	%	#	%	#	%	
<b>Baccalaureate and Graduate Institutions</b>													
Bluefield State College	28	37%	20	26%	23	30%	3	4%	1	1%	1	1%	76
Concord University	19	18%	31	30%	37	36%	13	13%	--	--	3	3%	103
Fairmont State University	51	29%	34	19%	75	42%	18	10%	--	--	--	--	178
Glenville State College	9	16%	16	28%	20	35%	10	18%	--	--	2	4%	57
Marshall University	282	37%	172	23%	212	28%	37	5%	--	--	56	7%	759
Potomac State College of WVU	13	34%	3	8%	6	16%	16	42%	--	--	--	--	38
Shepherd University	31	22%	34	24%	38	27%	--	--	36	26%	--	--	139
West Liberty State College	24	24%	34	34%	26	26%	13	13%	4	4%	--	--	101
WV School of Osteopathic Medicine	23	48%	6	13%	19	40%	--	--	--	--	--	--	48
WV State University	29	22%	42	33%	44	34%	10	8%	--	--	4	3%	129
West Virginia University	463	23%	431	22%	594	30%	110	6%	42	2%	347	17%	1,987
WVU Institute of Technology	25	28%	17	19%	26	29%	7	8%	5	6%	9	9%	89
<b>Total</b>	<b>997</b>	<b>27%</b>	<b>840</b>	<b>23%</b>	<b>1,120</b>	<b>30%</b>	<b>237</b>	<b>6%</b>	<b>88</b>	<b>2%</b>	<b>422</b>	<b>11%</b>	<b>3,704</b>
<b>Previous Year: 2006</b>	<b>1,006</b>	<b>27%</b>	<b>835</b>	<b>23%</b>	<b>1,110</b>	<b>30%</b>	<b>232</b>	<b>6%</b>	<b>74</b>	<b>2%</b>	<b>406</b>	<b>11%</b>	<b>3,663</b>
<b>Community and Technical College System</b>													
Blue Ridge Community and Technical College	1	4%	3	11%	5	19%	3	11%	15	56%	--	--	27
Community and Technical College at WVU Tech	8	31%	6	23%	6	23%	6	6%	--	--	--	--	26
Eastern WV Community & Technical College	--	--	--	--	--	--	--	--	2	100%	--	--	2
Marshall Community and Technical College	10	23%	7	16%	12	27%	14	32%	--	--	1	2%	44
New River Community and Technical College	3	8%	7	19%	8	22%	17	47%	--	--	1	3%	36
Pierpont Community and Technical College	8	14%	5	9%	34	59%	11	19%	--	--	--	--	58
Southern WV Community and Technical College	21	27%	9	12%	17	22%	31	40%	--	--	--	--	78
WV Northern Community College	22	37%	8	14%	11	19%	16	27%	2	3%	--	--	59
WV State Community and Technical College	4	10%	7	17%	14	34%	16	39%	--	--	--	--	41
WVU at Parkersburg	32	37%	11	13%	18	21%	22	26%	1	1%	2	2%	86
<b>Total</b>	<b>109</b>	<b>24%</b>	<b>63</b>	<b>14%</b>	<b>125</b>	<b>27%</b>	<b>136</b>	<b>30%</b>	<b>20</b>	<b>4%</b>	<b>4</b>	<b>1%</b>	<b>457</b>
<b>Previous Year: 2006</b>	<b>110</b>	<b>27%</b>	<b>64</b>	<b>16%</b>	<b>109</b>	<b>26%</b>	<b>107</b>	<b>26%</b>	<b>19</b>	<b>5%</b>	<b>3</b>	<b>1%</b>	<b>412</b>
<b>GRAND TOTAL</b>	<b>1,106</b>	<b>27%</b>	<b>903</b>	<b>22%</b>	<b>1,245</b>	<b>30%</b>	<b>373</b>	<b>9%</b>	<b>108</b>	<b>3%</b>	<b>426</b>	<b>10%</b>	<b>4,161</b>
<b>Previous Year: 2006</b>	<b>1,116</b>	<b>27%</b>	<b>889</b>	<b>22%</b>	<b>1,219</b>	<b>30%</b>	<b>339</b>	<b>8%</b>	<b>93</b>	<b>2%</b>	<b>409</b>	<b>10%</b>	<b>4,075</b>

Note: Individual percentages may not add to 100 due to rounding.

## HIGHEST DEGREE HELD BY FULL-TIME INSTRUCTIONAL FACULTY

Fall 2007

(Excludes Medical Schools)

	Doctoral		Masters/Advanced Certificate		First Professional		Bachelor's		Associate's		No Degree Earned		Total
	#	%	#	%	#	%	#	%	#	%	#	%	
<b>Baccalaureate and Graduate Institutions</b>													
Bluefield State College	32	42%	37	49%	2	3%	5	7%	--	--	--	--	76
Concord University	63	63%	35	35%	--	--	2	2%	--	--	--	--	100
Fairmont State University	84	47%	82	46%	4	2%	8	4%	--	--	--	--	178
Glennville State College	32	56%	24	42%	--	--	1	2%	--	--	--	--	57
Marshall University	354	77%	100	22%	3	1%	--	--	1	0%	--	--	458
Potomac State College of WVU	11	29%	26	68%	--	--	1	3%	--	--	--	--	38
Shepherd University	86	74%	29	25%	1	1%	--	--	--	--	--	--	116
West Liberty State College	60	59%	36	36%	1	1%	4	4%	--	--	--	--	101
WV State University	81	65%	43	34%	1	1%	--	--	--	--	--	--	125
West Virginia University	593	75%	139	18%	44	6%	16	2%	--	--	--	--	792
WVU Institute of Technology	43	54%	31	39%	1	1%	4	5%	--	--	--	--	79
<b>Total</b>	<b>1,439</b>	<b>68%</b>	<b>582</b>	<b>27%</b>	<b>57</b>	<b>3%</b>	<b>41</b>	<b>2%</b>	<b>1</b>	<b>0%</b>	<b>0</b>	<b>0%</b>	<b>2,120</b>
<b>Previous Year: 2006</b>	<b>1,447</b>	<b>68%</b>	<b>592</b>	<b>28%</b>	<b>55</b>	<b>3%</b>	<b>32</b>	<b>2%</b>	<b>0</b>	<b>0%</b>	<b>2</b>	<b>0%</b>	<b>2,128</b>
<b>Community and Technical College System</b>													
Blue Ridge Community and Technical College	3	13%	15	63%	--	--	4	17%	2	8%	--	--	24
Community and Technical College at WVU Tech	2	8%	16	62%	--	--	7	27%	1	4%	--	--	26
Eastern WV Community & Technical College	--	--	2	100%	--	--	--	--	--	--	--	--	2
Marshall Community and Technical College	5	14%	24	67%	2	6%	4	11%	--	--	1	3%	36
New River Community and Technical College	8	22%	21	58%	2	6%	5	14%	--	--	--	--	36
Pierpont Community and Technical College	8	14%	34	59%	1	2%	9	16%	6	10%	--	--	58
Southern WV Community and Technical College	5	6%	46	59%	1	1%	18	23%	7	9%	1	1%	78
WV Northern Community College	5	8%	41	69%	--	--	8	14%	1	2%	4	7%	59
WV State Community and Technical College	4	10%	32	78%	--	--	4	10%	1	2%	--	--	41
WVU at Parkersburg	15	18%	59	70%	--	--	8	10%	2	2%	--	--	84
<b>Total</b>	<b>55</b>	<b>12%</b>	<b>290</b>	<b>65%</b>	<b>6</b>	<b>1%</b>	<b>67</b>	<b>15%</b>	<b>20</b>	<b>5%</b>	<b>6</b>	<b>1%</b>	<b>444</b>
<b>Previous Year: 2006</b>	<b>61</b>	<b>15%</b>	<b>267</b>	<b>66%</b>	<b>7</b>	<b>2%</b>	<b>54</b>	<b>13%</b>	<b>11</b>	<b>3%</b>	<b>2</b>	<b>0%</b>	<b>402</b>
<b>GRAND TOTAL</b>	<b>1,494</b>	<b>58%</b>	<b>872</b>	<b>34%</b>	<b>63</b>	<b>2%</b>	<b>108</b>	<b>4%</b>	<b>21</b>	<b>1%</b>	<b>6</b>	<b>0%</b>	<b>2,564</b>
<b>Previous Year: 2006</b>	<b>1,508</b>	<b>60%</b>	<b>859</b>	<b>34%</b>	<b>62</b>	<b>2%</b>	<b>86</b>	<b>3%</b>	<b>11</b>	<b>0%</b>	<b>4</b>	<b>0%</b>	<b>2,530</b>

Note: Individual percentages may not add to 100 due to rounding.

## HIGHEST DEGREE HELD BY PART-TIME FACULTY

Fall 2007

(Excludes Medical Schools)

	Doctoral		Masters/Advanced Certificate		First Professional		Bachelor's		Associate's		No Degree Earned		Total
	#	%	#	%	#	%	#	%	#	%	#	%	
<b>Baccalaureate and Graduate Institutions</b>													
Bluefield State College	3	5%	39	71%	1	2%	12	22%	--	--	--	--	55
Concord University	9	10%	57	64%	5	6%	16	18%	1	1%	1	1%	89
Fairmont State University	12	9%	99	70%	4	3%	24	17%	2	1%	--	--	141
Glenville State College	4	15%	18	67%	1	4%	3	11%	--	--	1	4%	27
Marshall University	21	7%	213	66%	--	--	89	28%	--	--	--	--	323
Potomac State College of WVU	6	10%	36	62%	--	--	16	28%	--	--	--	--	58
Shepherd University	21	13%	98	63%	4	3%	25	16%	1	1%	7	4%	156
West Liberty State College	1	2%	58	91%	2	3%	3	5%	--	--	--	--	64
WV State University	4	5%	66	81%	3	4%	7	9%	--	--	1	1%	81
West Virginia University	111	13%	309	35%	23	3%	439	50%	--	--	1	0%	883
WVU Institute of Technology	3	12%	10	40%	2	8%	10	40%	--	--	--	--	25
<b>Total</b>	<b>195</b>	<b>10%</b>	<b>1,003</b>	<b>53%</b>	<b>45</b>	<b>2%</b>	<b>644</b>	<b>34%</b>	<b>4</b>	<b>0%</b>	<b>11</b>	<b>1%</b>	<b>1,902</b>
<b>Previous Year: 2006</b>	<b>199</b>	<b>11%</b>	<b>982</b>	<b>52%</b>	<b>45</b>	<b>2%</b>	<b>639</b>	<b>34%</b>	<b>4</b>	<b>0%</b>	<b>17</b>	<b>1%</b>	<b>1,886</b>
<b>Community and Technical College System</b>													
Blue Ridge Community and Technical College	5	9%	40	73%	--	--	9	16%	1	2%	--	--	55
Community and Technical College at WVU Tech	--	--	4	100%	--	--	--	--	--	--	--	--	4
Eastern WV Community & Technical College	2	6%	26	72%	--	--	6	17%	2	6%	--	--	36
Marshall Community and Technical College	3	3%	89	88%	--	--	9	9%	--	--	--	--	101
New River Community and Technical College	2	1%	99	73%	4	3%	30	22%	--	--	--	--	135
Pierpont Community and Technical College	11	9%	86	69%	1	1%	21	17%	5	4%	--	--	124
Southern WV Community and Technical College	1	1%	46	63%	1	1%	13	18%	6	8%	6	8%	73
WV Northern Community College	6	4%	73	51%	1	1%	40	28%	18	13%	4	3%	142
WV State Community and Technical College	--	--	24	59%	1	2%	15	37%	1	2%	--	--	41
WVU at Parkersburg	8	5%	83	56%	--	--	42	28%	8	5%	8	5%	149
<b>Total</b>	<b>38</b>	<b>4%</b>	<b>570</b>	<b>66%</b>	<b>8</b>	<b>1%</b>	<b>185</b>	<b>22%</b>	<b>41</b>	<b>5%</b>	<b>18</b>	<b>2%</b>	<b>860</b>
<b>Previous Year: 2006</b>	<b>32</b>	<b>4%</b>	<b>542</b>	<b>64%</b>	<b>11</b>	<b>1%</b>	<b>209</b>	<b>25%</b>	<b>38</b>	<b>4%</b>	<b>20</b>	<b>2%</b>	<b>852</b>
<b>GRAND TOTAL</b>	<b>233</b>	<b>8%</b>	<b>1,573</b>	<b>57%</b>	<b>53</b>	<b>2%</b>	<b>829</b>	<b>30%</b>	<b>45</b>	<b>2%</b>	<b>29</b>	<b>1%</b>	<b>2,762</b>
<b>Previous Year: 2006</b>	<b>231</b>	<b>8%</b>	<b>1,524</b>	<b>56%</b>	<b>56</b>	<b>2%</b>	<b>848</b>	<b>31%</b>	<b>42</b>	<b>2%</b>	<b>37</b>	<b>1%</b>	<b>2,738</b>

Note: Individual percentages may not add to 100 due to rounding.

## AGE OF FULL-TIME INSTRUCTIONAL FACULTY

Fall 2007

(Excludes Medical Schools)

	Under 30		30-39		40-49		50-59		60-64		65 and Over		Total	Average Age
	#	%	#	%	#	%	#	%	#	%	#	%		
<b>Baccalaureate and Graduate Institutions</b>														
Bluefield State College	1	1%	7	9%	13	17%	34	45%	11	14%	10	13%	76	54
Concord University	8	8%	16	16%	30	30%	32	32%	8	8%	6	6%	100	48
Fairmont State University	8	4%	36	20%	41	23%	58	33%	21	12%	14	8%	178	49
Glenville State College	--	--	16	28%	9	16%	25	44%	5	9%	2	4%	57	48
Marshall University	13	3%	83	18%	106	23%	143	31%	72	16%	41	9%	458	50
Potomac State College of WVU	3	8%	6	16%	11	29%	14	37%	4	11%	--	--	38	48
Shepherd University	1	1%	20	17%	31	27%	36	31%	15	13%	13	11%	116	51
West Liberty State College	4	4%	19	19%	18	18%	36	36%	18	18%	6	6%	101	50
WV State University	2	2%	16	13%	25	20%	50	40%	15	12%	17	14%	125	52
West Virginia University	24	3%	164	21%	186	23%	246	31%	116	15%	56	7%	792	50
WVU Institute of Technology	6	8%	12	15%	9	11%	30	38%	13	16%	9	11%	79	51
<b>Total</b>	<b>70</b>	<b>3%</b>	<b>395</b>	<b>19%</b>	<b>479</b>	<b>23%</b>	<b>704</b>	<b>33%</b>	<b>298</b>	<b>14%</b>	<b>174</b>	<b>8%</b>	<b>2,120</b>	<b>50</b>
<b>Previous Year: 2006</b>	<b>71</b>	<b>3%</b>	<b>400</b>	<b>19%</b>	<b>489</b>	<b>23%</b>	<b>729</b>	<b>34%</b>	<b>279</b>	<b>13%</b>	<b>160</b>	<b>8%</b>	<b>2,128</b>	<b>50</b>
<b>Community and Technical College System</b>														
Blue Ridge Community and Technical College	2	8%	6	25%	8	33%	6	25%	2	8%	--	--	24	45
Community and Technical College at WVU Tech	2	8%	6	23%	5	19%	11	42%	--	--	2	8%	26	47
Eastern WV Community & Technical College	--	--	1	50%	1	50%	--	--	--	--	--	--	2	42
Marshall Community and Technical College	1	3%	10	28%	6	17%	16	44%	2	6%	1	3%	36	48
New River Community and Technical College	1	3%	2	6%	11	31%	13	36%	5	14%	4	11%	36	52
Pierpont Community and Technical College	3	5%	10	17%	16	28%	17	29%	11	19%	1	2%	58	48
Southern WV Community and Technical College	5	6%	16	21%	17	22%	26	33%	9	12%	5	6%	78	48
WV Northern Community College	2	3%	11	19%	10	17%	30	51%	6	10%	--	--	59	49
WV State Community and Technical College	2	5%	4	10%	10	24%	14	34%	6	15%	5	12%	41	52
WVU at Parkersburg	1	1%	10	12%	19	23%	34	40%	15	18%	5	6%	84	51
<b>Total</b>	<b>19</b>	<b>4%</b>	<b>76</b>	<b>17%</b>	<b>103</b>	<b>23%</b>	<b>167</b>	<b>38%</b>	<b>56</b>	<b>13%</b>	<b>23</b>	<b>5%</b>	<b>444</b>	<b>49</b>
<b>Previous Year: 2006</b>	<b>17</b>	<b>4%</b>	<b>51</b>	<b>13%</b>	<b>108</b>	<b>27%</b>	<b>152</b>	<b>38%</b>	<b>50</b>	<b>12%</b>	<b>24</b>	<b>6%</b>	<b>402</b>	<b>50</b>
<b>GRAND TOTAL</b>	<b>89</b>	<b>3%</b>	<b>471</b>	<b>18%</b>	<b>582</b>	<b>23%</b>	<b>871</b>	<b>34%</b>	<b>354</b>	<b>14%</b>	<b>197</b>	<b>8%</b>	<b>2,564</b>	<b>50</b>
<b>Previous Year: 2006</b>	<b>88</b>	<b>3%</b>	<b>451</b>	<b>18%</b>	<b>597</b>	<b>24%</b>	<b>881</b>	<b>35%</b>	<b>329</b>	<b>13%</b>	<b>184</b>	<b>7%</b>	<b>2,530</b>	<b>50</b>

Note: Individual percentages may not add to 100 due to rounding.

## AGE OF PART-TIME FACULTY

Fall 2007

(Excludes Medical Schools)

	Under 30		30-39		40-49		50-59		60-64		65 and Over		Total	Average Age
	#	%	#	%	#	%	#	%	#	%	#	%		
<b>Baccalaureate and Graduate Institutions</b>														
Bluefield State College	9	16%	8	15%	6	11%	29	53%	2	4%	1	2%	55	47
Concord University	9	10%	14	16%	13	15%	35	39%	8	9%	10	11%	89	50
Fairmont State University	19	13%	38	27%	34	24%	34	24%	2	1%	14	10%	141	44
Glenville State College	2	7%	4	15%	8	30%	9	33%	1	4%	3	11%	27	49
Marshall University	87	27%	58	18%	67	21%	58	18%	19	6%	34	11%	323	43
Potomac State College of WVU	3	5%	15	26%	12	21%	21	36%	4	7%	3	5%	58	47
Shepherd University	24	15%	24	15%	40	26%	43	28%	13	8%	12	8%	156	46
West Liberty State College	8	13%	17	27%	5	8%	22	34%	4	6%	8	13%	64	47
WV State University	3	4%	22	27%	26	32%	23	28%	7	9%	--	--	81	45
West Virginia University	414	47%	195	22%	129	15%	86	10%	32	4%	27	3%	883	35
WVU Institute of Technology	5	20%	3	12%	8	32%	5	20%	2	8%	2	8%	25	45
<b>Total</b>	<b>583</b>	<b>31%</b>	<b>398</b>	<b>21%</b>	<b>348</b>	<b>18%</b>	<b>365</b>	<b>19%</b>	<b>94</b>	<b>5%</b>	<b>114</b>	<b>6%</b>	<b>1,902</b>	<b>41</b>
<b>Previous Year: 2006</b>	<b>550</b>	<b>29%</b>	<b>406</b>	<b>22%</b>	<b>322</b>	<b>17%</b>	<b>384</b>	<b>20%</b>	<b>108</b>	<b>6%</b>	<b>116</b>	<b>6%</b>	<b>1,886</b>	<b>41</b>
<b>Community and Technical College System</b>														
Blue Ridge Community and Technical College	5	9%	16	29%	11	20%	15	27%	5	9%	3	5%	55	46
Community and Technical College at WVU Tech	--	--	--	--	1	25%	--	--	2	50%	1	25%	4	60
Eastern WV Community & Technical College	1	3%	8	22%	10	28%	10	28%	3	8%	4	11%	36	48
Marshall Community and Technical College	12	12%	33	33%	26	26%	23	23%	6	6%	1	1%	101	42
New River Community and Technical College	8	6%	38	28%	29	21%	34	25%	18	13%	8	6%	135	47
Pierpont Community and Technical College	6	5%	28	23%	19	15%	50	40%	9	7%	12	10%	124	49
Southern WV Community and Technical College	5	7%	18	25%	17	23%	26	36%	5	7%	2	3%	73	46
WV Northern Community College	9	6%	18	13%	32	23%	56	39%	18	13%	9	6%	142	50
WV State Community and Technical College	2	5%	6	15%	8	20%	14	34%	7	17%	4	10%	41	52
WVU at Parkersburg	9	6%	35	23%	40	27%	33	22%	18	12%	14	9%	149	48
<b>Total</b>	<b>57</b>	<b>7%</b>	<b>200</b>	<b>23%</b>	<b>193</b>	<b>22%</b>	<b>261</b>	<b>30%</b>	<b>91</b>	<b>11%</b>	<b>58</b>	<b>7%</b>	<b>860</b>	<b>48</b>
<b>Previous Year: 2006</b>	<b>53</b>	<b>6%</b>	<b>194</b>	<b>23%</b>	<b>177</b>	<b>21%</b>	<b>304</b>	<b>36%</b>	<b>72</b>	<b>8%</b>	<b>52</b>	<b>6%</b>	<b>852</b>	<b>48</b>
<b>GRAND TOTAL</b>	<b>640</b>	<b>23%</b>	<b>598</b>	<b>22%</b>	<b>541</b>	<b>20%</b>	<b>626</b>	<b>23%</b>	<b>185</b>	<b>7%</b>	<b>172</b>	<b>6%</b>	<b>2,762</b>	<b>43</b>
<b>Previous Year: 2006</b>	<b>603</b>	<b>22%</b>	<b>600</b>	<b>22%</b>	<b>499</b>	<b>18%</b>	<b>688</b>	<b>25%</b>	<b>180</b>	<b>7%</b>	<b>168</b>	<b>6%</b>	<b>2,738</b>	<b>43</b>

Note: Individual percentages may not add to 100 due to rounding.



## FULL-TIME INSTRUCTIONAL FACULTY BY GENDER

Fall 2007

(Excludes Medical Schools)

	Male		Female		Total
	#	%	#	%	
<b>Baccalaureate and Graduate Institutions</b>					
Bluefield State College	42	55%	34	45%	76
Concord University	54	54%	46	46%	100
Fairmont State University	96	54%	82	46%	178
Glenville State College	36	63%	21	37%	57
Marshall University	280	61%	178	39%	458
Potomac State College of WVU	20	53%	18	47%	38
Shepherd University	67	58%	49	42%	116
West Liberty State College	61	60%	40	40%	101
WV State University	74	59%	51	41%	125
West Virginia University	521	66%	271	34%	792
WVU Institute of Technology	47	59%	32	41%	79
<b>Total</b>	<b>1,298</b>	<b>61%</b>	<b>822</b>	<b>39%</b>	<b>2,120</b>
<b>Previous Year: 2006</b>	<b>1,321</b>	<b>62%</b>	<b>807</b>	<b>38%</b>	<b>2,128</b>
<b>Community and Technical College System</b>					
Blue Ridge Community and Technical College	8	33%	16	67%	24
Community and Technical College at WVU Tech	15	58%	11	42%	26
Eastern WV Community & Technical College	--	--	2	100%	2
Marshall Community and Technical College	12	33%	24	67%	36
New River Community and Technical College	19	53%	17	47%	36
Pierpont Community and Technical College	25	43%	33	57%	58
Southern WV Community and Technical College	31	40%	47	60%	78
WV Northern Community College	20	34%	39	66%	59
WV State Community and Technical College	14	34%	27	66%	41
WVU at Parkersburg	44	52%	40	48%	84
<b>Total</b>	<b>188</b>	<b>42%</b>	<b>256</b>	<b>58%</b>	<b>444</b>
<b>Previous Year: 2006</b>	<b>180</b>	<b>45%</b>	<b>222</b>	<b>55%</b>	<b>402</b>
<b>GRAND TOTAL</b>	<b>1,486</b>	<b>58%</b>	<b>1,078</b>	<b>42%</b>	<b>2,564</b>
<b>Previous Year: 2006</b>	<b>1,501</b>	<b>59%</b>	<b>1,029</b>	<b>41%</b>	<b>2,530</b>

Note: Individual percentages may not add to 100 due to rounding.

**FULL-TIME INSTRUCTIONAL FACULTY BY ETHNICITY**

**Fall 2007**

**(Excludes Medical Schools)**

	White		Black		Hispanic		Asian Pacific Islander		American Indian/Alaskan Native		Unknown		Non Resident Alien		Total	Percent Minority*
	#	%	#	%	#	%	#	%	#	%	#	%	#	%		
<b>Baccalaureate and Graduate Institutions</b>																
Bluefield State College	69	90.8%	4	5.3%	1	1.3%	2	2.6%	--	--	--	--	--	--	76	9.2%
Concord University	97	97.0%	--	--	1	1.0%	1	1.0%	--	--	--	--	1	1.0%	100	2.0%
Fairmont State University	166	93.3%	4	2.2%	0	0.0%	3	1.7%	--	--	--	--	5	2.8%	178	3.9%
Glenville State College	55	96.5%	--	--	0	0.0%	2	3.5%	--	--	--	--	--	--	57	3.5%
Marshall University	397	86.7%	20	4.4%	5	1.1%	28	6.1%	3	0.7%	--	--	5	1.1%	458	12.2%
Potomac State College of WVU	35	92.1%	--	--	1	2.6%	--	--	--	--	--	--	2	5.3%	38	2.6%
Shepherd University	100	86.2%	5	4.3%	2	1.7%	1	0.9%	--	--	--	--	8	6.9%	116	6.9%
West Liberty State College	76	75.2%	1	1.0%	2	2.0%	1	1.0%	--	--	20	19.8%	1	1.0%	101	4.0%
WV State University	96	76.8%	19	15.2%	1	0.8%	7	5.6%	--	--	1	0.8%	1	0.8%	125	21.6%
West Virginia University	667	84.2%	15	1.9%	14	1.8%	58	7.3%	2	0.3%	1	0.1%	35	4.4%	792	11.2%
WVU Institute of Technology	63	79.7%	2	2.5%	--	--	10	12.7%	--	--	--	--	4	5.1%	79	15.2%
<b>Total</b>	<b>1,821</b>	<b>85.9%</b>	<b>70</b>	<b>3.3%</b>	<b>27</b>	<b>1.3%</b>	<b>113</b>	<b>5.3%</b>	<b>5</b>	<b>0.2%</b>	<b>22</b>	<b>1.0%</b>	<b>62</b>	<b>2.9%</b>	<b>2,120</b>	<b>10.1%</b>
<b>Previous Year: 2006</b>	<b>1,832</b>	<b>86.1%</b>	<b>69</b>	<b>3.2%</b>	<b>27</b>	<b>1.3%</b>	<b>122</b>	<b>5.7%</b>	<b>6</b>	<b>0.3%</b>	<b>15</b>	<b>0.7%</b>	<b>57</b>	<b>2.7%</b>	<b>2,128</b>	<b>10.5%</b>
<b>Community and Technical College System</b>																
Blue Ridge Community and Technical College	23	95.8%	1	4.2%	--	--	--	--	--	--	--	--	--	--	24	4.2%
Community and Technical College at WVU Tech	23	88.5%	--	--	1	3.8%	1	3.8%	--	--	--	--	1	3.8%	26	7.7%
Eastern WV Community & Technical College	2	100.0%	--	--	--	--	--	--	--	--	--	--	--	--	2	0.0%
Marshall Community and Technical College	32	88.9%	3	8.3%	--	--	1	2.8%	--	--	--	--	--	--	36	11.1%
New River Community and Technical College	33	91.7%	1	2.8%	--	--	1	2.8%	--	--	--	--	1	2.8%	36	5.6%
Pierpont Community and Technical College	53	91.4%	1	1.7%	--	--	3	5.2%	--	--	--	--	1	1.7%	58	6.9%
Southern WV Community and Technical College	74	94.9%	1	1.3%	--	--	1	1.3%	--	--	--	--	2	2.6%	78	2.6%
WV Northern Community College	56	94.9%	--	--	1	1.7%	1	1.7%	--	--	1	1.7%	--	--	59	3.4%
WV State Community and Technical College	37	90.2%	3	7.3%	--	--	1	2.4%	--	--	--	--	--	--	41	9.8%
WVU at Parkersburg	79	94.0%	1	1.2%	1	1.2%	2	2.4%	--	--	--	--	1	1.2%	84	4.8%
<b>Total</b>	<b>412</b>	<b>92.8%</b>	<b>11</b>	<b>2.5%</b>	<b>3</b>	<b>0.7%</b>	<b>11</b>	<b>2.5%</b>	<b>0</b>	<b>0.0%</b>	<b>1</b>	<b>0.2%</b>	<b>6</b>	<b>1.4%</b>	<b>444</b>	<b>5.6%</b>
<b>Previous Year: 2006</b>	<b>372</b>	<b>92.5%</b>	<b>12</b>	<b>3.0%</b>	<b>2</b>	<b>0.5%</b>	<b>8</b>	<b>2.0%</b>	<b>0</b>	<b>0.0%</b>	<b>0</b>	<b>0.0%</b>	<b>8</b>	<b>2.0%</b>	<b>402</b>	<b>5.5%</b>
<b>GRAND TOTAL</b>	<b>2,233</b>	<b>87.1%</b>	<b>81</b>	<b>3.2%</b>	<b>30</b>	<b>1.2%</b>	<b>124</b>	<b>4.8%</b>	<b>5</b>	<b>0.2%</b>	<b>23</b>	<b>0.9%</b>	<b>68</b>	<b>2.7%</b>	<b>2,564</b>	<b>9.4%</b>
<b>Previous Year: 2006</b>	<b>2,204</b>	<b>87.1%</b>	<b>81</b>	<b>3.2%</b>	<b>29</b>	<b>1.1%</b>	<b>130</b>	<b>5.1%</b>	<b>6</b>	<b>0.2%</b>	<b>15</b>	<b>0.6%</b>	<b>65</b>	<b>2.6%</b>	<b>2,530</b>	<b>9.7%</b>

Note: Individual percentages may not add to 100 due to rounding.

\*Percent minority includes Black Non-Hispanic, Hispanic, Asian or Pacific Islander, and American Indian/Alaskan Native.

**TENURE OF FULL-TIME INSTRUCTIONAL FACULTY**  
**Fall 2007**  
**(Excludes Medical Schools)**

	Professor			Associate Professor			Assistant Professor			Instructor			Lecturer & Other			Total		
	#	Tenured		#	Tenured		#	Tenured		#	Tenured		#	Tenured		#	Tenured	
		#	%		#	%		#	%		#	%		#	%		#	%
<b>Baccalaureate and Graduate Institutions</b>																		
Bluefield State College	28	27	96%	20	12	60%	23	11	48%	3	--	--	2	0	0%	76	50	66%
Concord University	19	19	100%	31	21	68%	37	3	8%	13	--	--	--	--	--	100	43	43%
Fairmont State University	51	47	92%	34	20	59%	75	13	17%	18	--	--	--	--	--	178	80	45%
Glenville State College	9	9	100%	16	10	63%	20	2	10%	10	--	--	2	0	0%	57	21	37%
Marshall University	205	201	98%	110	79	72%	119	9	8%	24	--	--	--	--	--	458	289	63%
Potomac State College of WVU	13	13	100%	3	3	100%	6	2	33%	16	--	--	--	--	--	38	18	47%
Shepherd University	29	29	100%	34	33	97%	38	4	11%	0	--	--	15	0	0%	116	66	57%
West Liberty State College	24	24	100%	34	18	53%	26	1	4%	13	--	--	4	0	0%	101	43	43%
WV State University	29	29	100%	42	31	74%	44	11	25%	10	--	--	0	0	0%	125	71	57%
West Virginia University	274	259	95%	212	138	65%	260	11	4%	19	--	--	27	0	0%	792	408	52%
WVU Institute of Technology	25	22	88%	17	12	71%	25	1	4%	7	--	--	5	0	0%	79	35	44%
<b>Total</b>	<b>706</b>	<b>679</b>	<b>96%</b>	<b>553</b>	<b>377</b>	<b>68%</b>	<b>673</b>	<b>68</b>	<b>10%</b>	<b>133</b>	<b>0</b>	<b>0%</b>	<b>55</b>	<b>0</b>	<b>0%</b>	<b>2,120</b>	<b>1,124</b>	<b>53%</b>
<b>Previous Year: 2006</b>	<b>703</b>	<b>678</b>	<b>96%</b>	<b>559</b>	<b>406</b>	<b>73%</b>	<b>690</b>	<b>70</b>	<b>10%</b>	<b>132</b>	<b>0</b>	<b>0%</b>	<b>44</b>	<b>0</b>	<b>0%</b>	<b>2,128</b>	<b>1,154</b>	<b>54%</b>
<b>Community and Technical College System</b>																		
Blue Ridge Community and Technical College	--	--	--	2	1	50%	4	0	0%	3	0	0%	15	0	0%	24	1	4%
Community and Technical College at WVU Tech	8	6	75%	6	0	0%	6	0	0%	6	0	0%	0	0	0%	26	6	23%
Eastern WV Community & Technical College	--	--	--	--	--	--	--	--	--	--	--	--	2	0	0%	2	0	0%
Marshall Community and Technical College	10	10	100%	6	5	83%	8	2	25%	12	0	0%	--	--	--	36	17	47%
New River Community and Technical College	3	3	100%	7	4	57%	8	1	13%	17	0	0%	1	0	0%	36	8	22%
Pierpont Community and Technical College	8	6	75%	5	4	80%	34	1	3%	11	0	0%	--	--	--	58	11	19%
Southern WV Community and Technical College	21	21	100%	9	7	78%	17	7	41%	31	0	0%	--	--	--	78	35	45%
WV Northern Community College	22	22	100%	8	3	38%	11	1	9%	16	0	0%	2	0	0%	59	26	44%
WV State Community and Technical College	4	4	100%	7	5	71%	14	2	14%	16	0	0%	--	--	--	41	11	27%
WVU at Parkersburg	32	31	97%	11	9	82%	18	7	39%	22	0	0%	1	0	0%	84	47	56%
<b>Total</b>	<b>108</b>	<b>103</b>	<b>95%</b>	<b>61</b>	<b>38</b>	<b>62%</b>	<b>120</b>	<b>21</b>	<b>18%</b>	<b>134</b>	<b>0</b>	<b>0%</b>	<b>21</b>	<b>0</b>	<b>0%</b>	<b>444</b>	<b>162</b>	<b>36%</b>
<b>Previous Year: 2006</b>	<b>109</b>	<b>105</b>	<b>96%</b>	<b>64</b>	<b>42</b>	<b>66%</b>	<b>107</b>	<b>26</b>	<b>24%</b>	<b>103</b>	<b>0</b>	<b>0%</b>	<b>19</b>	<b>1</b>	<b>5%</b>	<b>402</b>	<b>174</b>	<b>43%</b>
<b>GRAND TOTAL</b>	<b>814</b>	<b>782</b>	<b>96%</b>	<b>614</b>	<b>415</b>	<b>68%</b>	<b>793</b>	<b>89</b>	<b>11%</b>	<b>267</b>	<b>0</b>	<b>0%</b>	<b>76</b>	<b>0</b>	<b>0%</b>	<b>2,564</b>	<b>1,286</b>	<b>50%</b>
<b>Previous Year: 2006</b>	<b>812</b>	<b>783</b>	<b>96%</b>	<b>623</b>	<b>448</b>	<b>72%</b>	<b>797</b>	<b>96</b>	<b>12%</b>	<b>235</b>	<b>0</b>	<b>0%</b>	<b>63</b>	<b>1</b>	<b>2%</b>	<b>2,530</b>	<b>1,328</b>	<b>52%</b>

Note: Individual percentages may not add to 100 due to rounding.

**AVERAGE NINE-MONTH SALARY OF FULL-TIME INSTRUCTIONAL FACULTY**  
**By Academic Rank**  
**Fall 2007**  
**(Excludes Medical Schools)**

	Professor		Associate Professor		Assistant Professor		Instructor		Lecturer		Other		Total	
	#	Salary	#	Salary	#	Salary	#	Salary	#	Salary	#	Salary	#	Salary
<b>Baccalaureate and Graduate Institutions</b>														
Bluefield State College	28	66,393	20	50,052	23	46,917	3	36,836	1	35,772	1	34,752	76	54,213
Concord University	19	65,642	31	56,101	37	45,943	13	39,923	--	--	--	--	100	52,052
Fairmont State University	51	70,726	34	58,198	75	48,087	18	36,583	--	--	--	--	178	55,341
Glenville State College	9	64,054	16	55,606	20	44,495	10	36,754	--	--	2	31,907	57	48,903
Marshall University	205	71,637	110	56,787	119	48,008	24	28,235	--	--	--	--	458	59,657
Potomac State College of WVU	13	60,418	3	46,631	6	38,614	16	36,343	--	--	--	--	38	45,750
Shepherd University	29	70,056	34	58,750	38	50,780	--	--	15	44,426	--	--	116	57,114
West Liberty State College	24	61,514	34	53,177	26	44,613	13	40,181	4	33,118	--	--	101	50,486
WV State University	29	58,639	42	53,291	44	44,658	10	36,403	--	--	--	--	125	50,142
West Virginia University	274	92,700	212	67,934	260	57,813	19	42,957	27	47,499	--	--	792	71,884
WVU Institute of Technology	25	64,544	17	53,895	25	43,439	7	42,100	5	39,467	--	--	79	51,998
<b>Total</b>	<b>706</b>	<b>\$77,879</b>	<b>553</b>	<b>\$60,320</b>	<b>673</b>	<b>\$51,103</b>	<b>133</b>	<b>\$36,932</b>	<b>52</b>	<b>\$44,509</b>	<b>3</b>	<b>\$32,855</b>	<b>2,120</b>	<b>\$61,348</b>
<b>Previous Year: 2006</b>	<b>703</b>	<b>\$73,436</b>	<b>559</b>	<b>\$57,976</b>	<b>690</b>	<b>\$48,624</b>	<b>132</b>	<b>\$34,951</b>	<b>42</b>	<b>\$41,073</b>	<b>2</b>	<b>\$59,517</b>	<b>2,128</b>	<b>\$58,291</b>
<b>Community and Technical College System</b>														
Blue Ridge Community and Technical College	--	--	2	58,913	4	51,925	3	40,194	15	38,488	--	--	24	42,643
Community and Technical College at WVU Tech	8	59,249	6	46,724	6	36,715	6	33,513	--	--	--	--	26	45,219
Eastern WV Community & Technical College	--	--	--	--	--	--	--	--	2	29,816	--	--	2	29,816
Marshall Community and Technical College	10	56,179	6	48,758	8	41,596	12	41,597	--	--	--	--	36	46,841
New River Community and Technical College	3	62,439	7	52,728	8	42,696	17	36,771	--	--	1	33,072	36	43,227
Pierpont Community and Technical College	8	69,049	5	65,395	34	46,021	11	42,294	--	--	--	--	58	50,160
Southern WV Community and Technical College	21	56,608	9	47,741	17	40,147	31	33,226	--	--	--	--	78	42,705
WV Northern Community College	22	53,913	8	44,808	11	38,024	16	31,223	2	27,079	--	--	59	42,653
WV State Community and Technical College	4	61,646	7	52,080	14	44,193	16	39,961	--	--	--	--	41	45,590
WVU at Parkersburg	32	54,452	11	51,094	18	43,518	22	36,564	1	35,000	--	--	84	46,753
<b>Total</b>	<b>108</b>	<b>\$56,846</b>	<b>61</b>	<b>\$50,845</b>	<b>120</b>	<b>\$43,082</b>	<b>134</b>	<b>\$36,452</b>	<b>20</b>	<b>\$36,306</b>	<b>1</b>	<b>\$33,072</b>	<b>444</b>	<b>\$45,168</b>
<b>Previous Year: 2006</b>	<b>109</b>	<b>\$53,826</b>	<b>64</b>	<b>\$47,847</b>	<b>107</b>	<b>\$41,423</b>	<b>103</b>	<b>\$35,928</b>	<b>16</b>	<b>\$37,753</b>	<b>3</b>	<b>\$44,629</b>	<b>402</b>	<b>\$44,279</b>
<b>GRAND TOTAL</b>	<b>814</b>	<b>\$75,088</b>	<b>614</b>	<b>\$59,379</b>	<b>793</b>	<b>\$49,889</b>	<b>267</b>	<b>\$36,691</b>	<b>72</b>	<b>\$42,230</b>	<b>4</b>	<b>\$32,909</b>	<b>2,564</b>	<b>\$58,546</b>
<b>Previous Year: 2006</b>	<b>812</b>	<b>\$70,804</b>	<b>623</b>	<b>\$56,936</b>	<b>797</b>	<b>\$47,657</b>	<b>235</b>	<b>\$35,379</b>	<b>58</b>	<b>\$40,157</b>	<b>5</b>	<b>\$50,584</b>	<b>2,530</b>	<b>\$56,064</b>

Note: Individual percentages may not add to 100 due to rounding.

**AVERAGE NINE-MONTH SALARY OF FULL-TIME INSTRUCTIONAL FACULTY**  
**By Highest Degree Held**  
**Fall 2007**  
**(Excludes Medical Schools)**

	Doctoral		Masters/Advanced Certificate		First Professional		Bachelor's		Associate's		No Earned Degree		Total	
	#	Salary	#	Salary	#	Salary	#	Salary	#	Salary	#	Salary	#	Salary
<b>Baccalaureate and Graduate Institutions</b>														
Bluefield State College	32	58,994	37	52,353	2	56,949	5	36,287	--	--	--	--	76	54,213
Concord University	63	56,823	35	44,416			2	35,395	--	--	--	--	100	52,052
Fairmont State University	84	61,613	82	50,270	4	74,450	8	31,912	--	--	--	--	178	55,341
Glenville State College	32	50,579	24	47,345	--	--	1	32,637	--	--	--	--	57	48,903
Marshall University	354	63,408	100	45,938	3	76,482	--	--	1	53,000	--	--	458	59,657
Potomac State College of WVU	11	51,046	26	43,462	--	--	1	46,964	--	--	--	--	38	45,750
Shepherd University	86	58,280	29	53,395	1	64,601	--	--	--	--	--	--	116	57,114
West Liberty State College	60	53,526	36	47,429	1	42,523	4	34,402	--	--	--	--	101	50,486
WV State University	81	52,403	43	45,727	1	56,835	--	--	--	--	--	--	125	50,142
West Virginia University	593	74,898	139	53,982	44	94,141	16	54,483	--	--	--	--	792	71,884
WVU Institute of Technology	43	55,704	31	47,729	1	53,673	4	44,815	--	--	--	--	79	51,998
<b>Total</b>	<b>1,439</b>	<b>\$66,704</b>	<b>582</b>	<b>\$49,277</b>	<b>57</b>	<b>\$87,736</b>	<b>41</b>	<b>\$43,310</b>	<b>1</b>	<b>\$53,000</b>	<b>--</b>	<b>--</b>	<b>2,120</b>	<b>\$61,348</b>
<b>Previous Year: 2006</b>	<b>1,447</b>	<b>\$62,380</b>	<b>592</b>	<b>\$47,441</b>	<b>55</b>	<b>\$81,615</b>	<b>32</b>	<b>\$35,496</b>	<b>--</b>	<b>--</b>	<b>--</b>	<b>--</b>	<b>2,126</b>	<b>\$58,291</b>
<b>Community and Technical College System</b>														
Blue Ridge Community and Technical College	3	50,149	15	44,851	--	--	4	34,478	2	31,153	--	--	24	42,643
Community and Technical College at WVU Tech	2	51,153	16	49,187	--	--	7	34,389	1	45,673	--	--	26	45,219
Eastern WV Community & Technical College	--	--	2	29,816	--	--	--	--	--	--	--	--	2	29,816
Marshall Community and Technical College	5	54,881	24	46,441	2	48,909	4	39,866	--	--	1	40,000	36	46,841
New River Community and Technical College	8	46,912	21	42,948	2	52,543	5	34,776	--	--	--	--	36	43,227
Pierpont Community and Technical College	8	61,413	34	49,455	1	44,640	9	50,373	6	39,758	--	--	58	50,160
Southern WV Community and Technical College	5	51,008	46	45,644	1	62,138	18	35,736	7	32,981	1	40,037	78	42,705
WV Northern Community College	5	48,967	41	45,587	--	--	8	30,996	1	33,000	4	30,410	59	42,653
WV State Community and Technical College	4	59,550	32	44,696	--	--	4	39,963	1	40,900	--	--	41	45,590
WVU at Parkersburg	15	51,945	59	46,882	--	--	8	38,072	2	38,739	--	--	84	46,753
<b>Total</b>	<b>55</b>	<b>\$52,927</b>	<b>290</b>	<b>\$46,416</b>	<b>6</b>	<b>\$51,614</b>	<b>67</b>	<b>\$37,626</b>	<b>20</b>	<b>\$36,348</b>	<b>6</b>	<b>\$33,613</b>	<b>444</b>	<b>\$45,168</b>
<b>Previous Year: 2006</b>	<b>61</b>	<b>\$50,419</b>	<b>267</b>	<b>\$44,530</b>	<b>7</b>	<b>\$49,883</b>	<b>54</b>	<b>\$37,750</b>	<b>11</b>	<b>\$34,569</b>	<b>2</b>	<b>\$33,525</b>	<b>402</b>	<b>\$44,279</b>
<b>GRAND TOTAL</b>	<b>1,494</b>	<b>\$65,234</b>	<b>872</b>	<b>\$48,236</b>	<b>63</b>	<b>\$84,296</b>	<b>108</b>	<b>\$39,784</b>	<b>21</b>	<b>\$37,227</b>	<b>6</b>	<b>\$33,613</b>	<b>2,564</b>	<b>\$58,546</b>
<b>Previous Year: 2006</b>	<b>1,508</b>	<b>\$61,897</b>	<b>859</b>	<b>\$46,536</b>	<b>62</b>	<b>\$78,032</b>	<b>86</b>	<b>\$36,911</b>	<b>11</b>	<b>\$34,569</b>	<b>4</b>	<b>\$33,771</b>	<b>2,530</b>	<b>\$56,064</b>

Note: Individual percentages may not add to 100 due to rounding.

## FULL-TIME FACULTY BY TYPE

Fall 2007

(Includes Medical Schools)

	Instructional Faculty		Research Faculty		Public Service Faculty		Other Faculty		Clinical Track Faculty		Librarian Track Faculty		Total
	#	%	#	%	#	%	#	%	#	%	#	%	
<b>Baccalaureate and Graduate Institutions</b>													
Bluefield State College	76	100%	--	--	--	--	--	--	--	--	--	--	76
Concord University	100	97%	--	--	--	--	3	3%	--	--	--	--	103
Fairmont State University	178	100%	--	--	--	--	--	--	--	--	--	--	178
Glenville State College	57	100%	--	--	--	--	--	--	--	--	--	--	57
Marshall University	556	73%	18	2%	3	0%	68	9%	94	12%	20	3%	759
Potomac State College of WVU	38	100%	--	--	--	--	--	--	--	--	--	--	38
Shepherd University	116	83%	--	--	1	1%	18	13%	--	--	4	3%	139
West Liberty State College	101	100%	--	--	--	--	--	--	--	--	--	--	101
WV School of Osteopathic Medicine	21	44%	--	--	--	--	5	10%	22	46%	--	--	48
WV State University	125	97%	--	--	--	--	--	--	--	--	4	3%	129
West Virginia University	997	50%	60	3%	118	6%	363	18%	414	21%	35	2%	1,987
WVU Institute of Technology	79	89%	--	--	--	--	9	10%	1	1%	--	--	89
<b>Total</b>	<b>2,444</b>	<b>66%</b>	<b>78</b>	<b>2%</b>	<b>122</b>	<b>3%</b>	<b>466</b>	<b>13%</b>	<b>531</b>	<b>14%</b>	<b>63</b>	<b>2%</b>	<b>3,704</b>
<b>Previous Year: 2006</b>	<b>2,462</b>	<b>67%</b>	<b>72</b>	<b>2%</b>	<b>114</b>	<b>3%</b>	<b>459</b>	<b>13%</b>	<b>497</b>	<b>14%</b>	<b>59</b>	<b>2%</b>	<b>3,663</b>
<b>Community and Technical College System</b>													
Blue Ridge Community and Technical College	24	89%	--	--	--	--	3	11%	--	--	--	--	27
Community and Technical College at WVU Tech	26	100%	--	--	--	--	--	--	--	--	--	--	26
Eastern WV Community & Technical College	2	100%	--	--	--	--	--	--	--	--	--	--	2
Marshall Community and Technical College	36	82%	--	--	--	--	3	7%	5	11%	--	--	44
New River Community and Technical College	36	100%	--	--	--	--	--	--	--	--	--	--	36
Pierpont Community and Technical College	58	100%	--	--	--	--	--	--	--	--	--	--	58
Southern WV Community and Technical College	78	100%	--	--	--	--	--	--	--	--	--	--	78
WV Northern Community College	59	100%	--	--	--	--	--	--	--	--	--	--	59
WV State Community and Technical College	41	100%	--	--	--	--	--	--	--	--	--	--	41
WVU at Parkersburg	84	98%	--	--	--	--	2	2%	--	--	--	--	86
<b>Total</b>	<b>444</b>	<b>97%</b>	<b>0</b>	<b>0%</b>	<b>0</b>	<b>0%</b>	<b>8</b>	<b>2%</b>	<b>5</b>	<b>1%</b>	<b>0</b>	<b>0%</b>	<b>457</b>
<b>Previous Year: 2006</b>	<b>402</b>	<b>98%</b>	<b>0</b>	<b>0%</b>	<b>0</b>	<b>0%</b>	<b>5</b>	<b>1%</b>	<b>5</b>	<b>1%</b>	<b>0</b>	<b>0%</b>	<b>412</b>
<b>GRAND TOTAL</b>	<b>2,888</b>	<b>69%</b>	<b>78</b>	<b>2%</b>	<b>122</b>	<b>3%</b>	<b>474</b>	<b>11%</b>	<b>536</b>	<b>13%</b>	<b>63</b>	<b>2%</b>	<b>4,161</b>
<b>Previous Year: 2006</b>	<b>2,864</b>	<b>70%</b>	<b>72</b>	<b>2%</b>	<b>114</b>	<b>3%</b>	<b>464</b>	<b>11%</b>	<b>502</b>	<b>12%</b>	<b>59</b>	<b>1%</b>	<b>4,075</b>

Note: Individual percentages may not add to 100 due to rounding.

**FULL-TIME CLASSIFIED AND NON-CLASSIFIED STAFF\***  
**By Gender**  
**Fall 2007**  
(Includes Medical Schools)

	Classified Staff					Nonclassified Staff				
	Male		Female		Total Classified Staff	Male		Female		Total Nonclassified Staff
	#	%	#	%		#	%	#	%	
<b>Baccalaureate and Graduate Institutions</b>										
Bluefield State College	43	41%	61	59%	104	14	61%	9	39%	23
Concord University	52	46%	62	54%	114	15	65%	8	35%	23
Fairmont State University	38	26%	106	74%	144	52	54%	44	46%	96
Glenville State College	33	45%	41	55%	74	22	69%	10	31%	32
Marshall University	248	39%	390	61%	638	99	59%	70	41%	169
Potomac State College of WVU	25	42%	34	58%	59	11	50%	11	50%	22
Shepherd University	43	29%	104	71%	147	31	53%	28	47%	59
West Liberty State College	38	44%	48	56%	86	13	52%	12	48%	25
WV School of Osteopathic Medicine	39	34%	76	66%	115	10	50%	10	50%	20
WV State University	85	44%	110	56%	195	28	78%	8	22%	36
West Virginia University	1,124	45%	1,391	55%	2,515	352	57%	264	43%	616
WVU Institute of Technology	60	52%	55	48%	115	11	69%	5	31%	16
<b>Total</b>	<b>1,828</b>	<b>42%</b>	<b>2,478</b>	<b>58%</b>	<b>4,306</b>	<b>658</b>	<b>58%</b>	<b>479</b>	<b>42%</b>	<b>1,137</b>
<b>Previous Year: 2006</b>	<b>1,829</b>	<b>42%</b>	<b>2,497</b>	<b>58%</b>	<b>4,326</b>	<b>594</b>	<b>59%</b>	<b>414</b>	<b>41%</b>	<b>1,008</b>
<b>Community and Technical College System</b>										
Blue Ridge Community and Technical College	3	20%	12	80%	15	2	33%	4	67%	6
Community and Technical College at WVU Tech	0	0%	6	100%	6	2	40%	3	60%	5
Eastern WV Community & Technical College	3	19%	13	81%	16	4	67%	2	33%	6
Marshall Community and Technical College	1	9%	10	91%	11	4	36%	7	64%	11
New River Community and Technical College	12	39%	19	61%	31	6	55%	5	45%	11
Pierpont Community and Technical College	1	8%	12	92%	13	5	56%	4	44%	9
Southern WV Community and Technical College	27	27%	73	73%	100	15	52%	14	48%	29
WV Northern Community College	18	30%	43	70%	61	8	57%	6	43%	14
WV State Community and Technical College	2	18%	9	82%	11	2	40%	3	60%	5
WVU at Parkersburg	34	41%	48	59%	82	7	33%	14	67%	21
<b>Total</b>	<b>101</b>	<b>29%</b>	<b>245</b>	<b>71%</b>	<b>346</b>	<b>55</b>	<b>47%</b>	<b>62</b>	<b>53%</b>	<b>117</b>
<b>Previous Year: 2006</b>	<b>101</b>	<b>28%</b>	<b>256</b>	<b>72%</b>	<b>357</b>	<b>51</b>	<b>53%</b>	<b>46</b>	<b>47%</b>	<b>97</b>
<b>Other Higher Education Staff</b>										
Commission/Council Staff	2	8%	22	92%	24	18	62%	11	38%	29
WV Network for Educational Telecomputing	23	64%	13	36%	36	7	78%	2	22%	9
<b>GRAND TOTAL</b>	<b>1,954</b>	<b>41%</b>	<b>2,758</b>	<b>59%</b>	<b>4,712</b>	<b>738</b>	<b>57%</b>	<b>554</b>	<b>43%</b>	<b>1,292</b>
<b>Previous Year: 2006</b>	<b>1,955</b>	<b>41%</b>	<b>2,793</b>	<b>59%</b>	<b>4,748</b>	<b>667</b>	<b>59%</b>	<b>469</b>	<b>41%</b>	<b>1,136</b>

Note: Individual percentages may not add to 100 due to rounding.

\*Includes only those staff employed for a full 1,950 hours per year (1.0 FTE).

**EMPLOYEES BY CATEGORY AND FULL-TIME/PART-TIME**  
**Fall 2007**  
(Includes Medical Schools)

	Faculty					Classified Staff					Nonclassified Staff					Grand Total
	Full-Time		Part-Time		Total	Full-Time		Part-Time		Total	Full-Time		Part-Time		Total	
	#	%	#	%		#	%	#	%		#	%	#	%		
<b>Baccalaureate and Graduate Institutions</b>																
Bluefield State College	76	58%	55	42%	131	104	94%	7	6%	111	23	96%	1	4%	24	266
Concord University	103	54%	89	46%	192	114	95%	6	5%	120	23	100%	--	--	23	335
Fairmont State University	178	56%	141	44%	319	144	87%	22	13%	166	96	97%	3	3%	99	584
Glenville State College	57	68%	27	32%	84	74	88%	10	12%	84	32	60%	21	40%	53	221
Marshall University	759	69%	348	31%	1,107	638	97%	21	3%	659	169	98%	4	2%	173	1,939
Potomac State College of WVU	38	40%	58	60%	96	59	72%	23	28%	82	22	65%	12	35%	34	212
Shepherd University	139	47%	156	53%	295	147	81%	35	19%	182	59	94%	4	6%	63	540
West Liberty State College	101	61%	64	39%	165	86	79%	23	21%	109	25	76%	8	24%	33	307
WV School of Osteopathic Medicine	48	94%	3	6%	51	115	97%	4	3%	119	20	91%	2	9%	22	192
WV State University	129	61%	81	39%	210	195	100%	--	--	195	36	97%	1	3%	37	442
West Virginia University	1,987	68%	949	32%	2,936	2,515	93%	184	7%	2,699	616	95%	34	5%	650	6,285
WVU Institute of Technology	89	78%	25	22%	114	115	86%	18	14%	133	16	80%	4	20%	20	267
<b>Total</b>	<b>3,704</b>	<b>65%</b>	<b>1,996</b>	<b>35%</b>	<b>5,700</b>	<b>4,306</b>	<b>92%</b>	<b>353</b>	<b>8%</b>	<b>4,659</b>	<b>1,137</b>	<b>92%</b>	<b>94</b>	<b>8%</b>	<b>1,231</b>	<b>11,590</b>
<b>Previous Year: 2006</b>	<b>3,663</b>	<b>65%</b>	<b>1,981</b>	<b>35%</b>	<b>5,644</b>	<b>4,326</b>	<b>92%</b>	<b>351</b>	<b>8%</b>	<b>4,677</b>	<b>1,008</b>	<b>93%</b>	<b>76</b>	<b>7%</b>	<b>1,084</b>	<b>11,405</b>
<b>Community and Technical College System</b>																
Blue Ridge Community and Technical College	27	33%	55	67%	82	15	88%	2	12%	17	6	86%	1	14%	7	106
Community and Technical College at WVU Tech	26	87%	4	13%	30	6	50%	6	50%	12	5	100%	--	--	5	47
Eastern WV Community & Technical College	2	5%	36	95%	38	16	94%	1	6%	17	6	100%	--	--	6	61
Marshall Community and Technical College	44	30%	101	70%	145	11	92%	1	8%	12	11	100%	--	--	11	168
New River Community and Technical College	36	21%	135	79%	171	31	100%	--	--	31	11	100%	--	--	11	213
Pierpont Community and Technical College	58	32%	124	68%	182	13	87%	2	13%	15	9	100%	--	--	9	206
Southern WV Community and Technical College	78	52%	73	48%	151	100	94%	6	6%	106	29	100%	--	--	29	286
WV Northern Community College	59	29%	142	71%	201	61	100%	--	--	61	14	100%	--	--	14	276
WV State Community and Technical College	41	50%	41	50%	82	11	100%	--	--	11	5	100%	--	--	5	98
WVU at Parkersburg	86	37%	149	63%	235	82	96%	3	4%	85	21	100%	--	--	21	341
<b>Total</b>	<b>457</b>	<b>35%</b>	<b>860</b>	<b>65%</b>	<b>1,317</b>	<b>346</b>	<b>94%</b>	<b>21</b>	<b>6%</b>	<b>367</b>	<b>117</b>	<b>99%</b>	<b>1</b>	<b>1%</b>	<b>118</b>	<b>1,802</b>
<b>Previous Year: 2006</b>	<b>412</b>	<b>33%</b>	<b>852</b>	<b>67%</b>	<b>1,264</b>	<b>357</b>	<b>91%</b>	<b>34</b>	<b>9%</b>	<b>391</b>	<b>97</b>	<b>98%</b>	<b>2</b>	<b>2%</b>	<b>99</b>	<b>1,754</b>
<b>Other Higher Education Staff</b>																
Commission/Council Staff	N/A	N/A	N/A	N/A	N/A	24	100%	--	--	24	29	100%	--	--	29	53
WV Network for Educational Telecomputing	N/A	N/A	N/A	N/A	N/A	36	97%	1	3%	37	9	100%	--	--	9	46
<b>GRAND TOTAL</b>	<b>4,161</b>	<b>59%</b>	<b>2,856</b>	<b>41%</b>	<b>7,017</b>	<b>4,712</b>	<b>93%</b>	<b>375</b>	<b>7%</b>	<b>5,087</b>	<b>1,292</b>	<b>93%</b>	<b>95</b>	<b>7%</b>	<b>1,387</b>	<b>13,491</b>
<b>Previous Year: 2006</b>	<b>4,075</b>	<b>59%</b>	<b>2,833</b>	<b>41%</b>	<b>6,908</b>	<b>4,748</b>	<b>92%</b>	<b>386</b>	<b>8%</b>	<b>5,134</b>	<b>1,136</b>	<b>93%</b>	<b>79</b>	<b>7%</b>	<b>1,215</b>	<b>13,257</b>

Note: Individual percentages may not add to 100 due to rounding.



## Faculty and Staff Characteristics, Fall 2007

### DEFINITIONS

- **Full-Time Classified and Non-Classified Staff:** All employees, other than faculty, who are employed by the institution in a full-time capacity.
- **Full-Time Instructional Faculty Member:** A person employed by the institution in a full-time capacity, either in teaching and/or research with perhaps additional administrative or other duties. The full-time instructional faculty member's primary function is to teach. Graduate assistants, teaching fellows, lecturers, and laboratory assistants are included only if they meet the preceding criteria.
- **Full-Time Other Faculty Member:** A person employed full-time in an academic capacity and granted faculty rank, but whose primary assignment is not instructional. These assignments may include extension, research, public service, etc.
- **Highest Degree Held by Faculty:** The number/percentage of faculty possessing a terminal degree (doctoral or professional) is one indicator of an institution's academic quality. The proportion of faculty with a doctorate also influences the expenditures for faculty salaries.
- **Nine-Month Salary:** A typical academic year contract, which may be for nine or ten months of service to the institution. Whether the contract salary is paid in nine or twelve monthly increments is not relevant. The amounts shown under nine-month salary data do not include summer school salaries, which are not a part of the regular academic year. Salaries of faculty who are paid on a 12-month basis are multiplied by .818 to arrive at a nine-month salary.
- **Part-Time Faculty Member:** A person employed in a part-time capacity, usually employed on a per-course basis. Part-time faculty do not usually receive fringe benefits; and since remuneration is based solely on teaching load rather than on advising and administrative duties, pay may be at a substantially lower rate than that of full-time faculty.