

Grow and Retain

Tools for in-service training, professional development, job placement and retention

Building Blocks for Behavioral Health Recruitment and Retention Substance Abuse and Mental Health Services Administration (SAMHSA)

<http://toolkit.ahpnet.com/>

The Recruitment and Retention Toolkit includes nine chapters to sharpen skills in identification, selection and retention of staff to build a better workforce. Each chapter contains sub-sections and resources that are geared toward building or maintaining effective recruitment and retention practices. Included are samples, worksheets, guidelines, tips and related content and resources for download or modification. In line with the Web site's aggregator mission, the recruitment and retention content is gathered from many contributors and from across the web.

Job Board

West Virginia Rural Health Association

<https://wvhealthjobs.com/>

Search and post West Virginia health and behavioral health jobs.

Job Search for Jobs in Rural and Underserved Areas

3RNet (National Rural Recruitment and Retention Network)

<https://www.3rnet.org/>

3RNet is a unique non-profit specializing in health care jobs in rural and underserved communities. Our national network of members furthers our mission to increase access to quality health care through the recruitment and retention of health care professionals and community-based training. Health care professionals can use 3RNet to search health care jobs across the nation. Register for free or contact your 3RNet member to get additional unbiased information on jobs, loan repayment programs, and J-1 Visa Waivers. Safety net facilities can post jobs in dozens of professions and specialties and connect with job seekers through 3RNet members. Learn more about rural and underserved recruitment and retention best practices through our 3RNet Academy, 3RNet Annual Conference, and electronic resources from your 3RNet member.

Health Workforce Connector

Health Resources & Services Administration (HRSA)

<https://bhw.hrsa.gov/job-search>

Search thousands of job and training opportunities at 24,000+ healthcare sites and create a personal profile so recruiters can find you.

Professional Development and Training Opportunities

West Virginia Behavioral Health Workforce and Health Equity Training Center (WVBHW-HETC)

<https://wvbhtraining.org/>

A statewide center funded by the West Virginia Department of Health and Human Resources, Bureau for Behavioral Health and Substance Abuse and Mental Health Services Administration. The Center is based out of the Marshall University Center of Excellence for Recovery and provides free behavioral health

training. Behavioral health professionals and paraprofessionals can earn free contact hours (CEs) while learning the latest evidence-based information and practices in seven areas:

1 - Trauma Informed Practice

2 - Cultural Humility

3 - Decreasing Behavioral Health Disparities

4 - Motivational Interviewing

5 - Screening Brief Intervention and Referral to Treatment

6 - Suicide Prevention

7 - Person-Centered Care