REQUEST FOR PROPOSALS WEST VIRGINIA HIGHER EDUCATION POLICY COMMISSION RFP# 23173 IT SUPPORT SERVICES FOR SALESFORCE ADDENDUM#1 NOVEMBER 16, 2022

	RFP	RFP		
Question	Section	Paragraph	Vendor Question	WVHEPC Response
1			How many Salesforce licenses do you have?	We have 14 Salesforce licenses.
2			How many Salesforce licenses do you have?	see answer to question 1
3			Do you expect any growth in salesforce licenses over the next two months?	There may be a need to increase Salesforce licenses by 1 or 2.
			What clouds are being used? Ie Sales Cloud, Service Cloud, Marketing Cloud	We are using the Service Cloud Enterprise edition in the Government Cloud Plus for
4				Salesforce and the Salesforce Community portal.
			What kind of support do you have in place today internally?	Currently have 4 programmers on staff but with no previous Salesforce development
5				experience.
c			Are there an integrations to other systems?	There is a middleware that connects to an Oracle database; no other integrations are
6			Are there any third party add ons?	currently in place. Currently there are no third party add ons.
/				There is some customization that was done with the Salesforce platform developed by
8			Is there any custom code?	Enovational.
9			Any reporting outside of standard Salesforce reporting?	There is currently no reporting being used outside of Salesforce reporting.
	NA	NA	Can the Proposer (prime vendor) partner with other sub-contractor to bid for this RFP?	Please refer to Exhibit B Section 26 (page 14) for information regarding use of
10				subcontractors.
	NA	NA	Can the vendor deliver this in onsite and offshore model? Can we have technical experts from	
11			offshore also work on the delivery of the project after winning?	Work can be done remotely but it must be done within the United States.
12	NA	NA	Apart from mentioned insurance, do we need to have any additional insurance?	Please refer to Exhibit B Section 6 (page 11) for information regarding use of subcontractors.
12				Any new projects will be prioritized and successful vendor will need to submit a
13	3	3.1.3	Assuming the projects will be prioritize and based on the teams will be ecpected to complete	statement of work to be approved by DFA
13	3	3.1.4	Help line is already setup or will it be part of the RFP?	The vendor will be required to establish their own helpline
14				Our business hours are EST and would expect a helpline to be available during our
15	3	3.1.4	Assuming the help line will be in EST hrs only?	business hours 8am-5pm Monday - Friday.
16	3	3.1.1	If selected, do you have documentation of existing system, user manual, system design,	No, there is no documentation.
17	NA	NA	Can you please provide list of tools used for project executions	Windows scheduler to run middleware.
18	NA	NA	Generally, we recommend Agile methodologies for project execution, do you follow the same	We do not use Agile methodologies.
19	NA	NA	In case of remote resources, do they need to be in specific timezone?	No
20	3	3.1.1	What edition of Salesforce is in use?	We are using the Enterprise Edition.
21		3.1.1	Number of Salesforce licenses?	See answer to number 1.
22	3	3.1.1	Can we org health score for current instance?	Unsure
			Can we have number for following	
			1. Apex Classes	
			2. Process Builders	
	3	3.1.1	3. Validation Rules	
			4. Custom Objects	
			5. Installed Packages	1. 28 Apex classes 2. 12 active process builders 3. 29 validation rules 4. 13 custom
23			6. Integrations (3rd Party)	objects 5. Unsure 6. no integrations
24	3	3.1.1	Current test coverage %, and number of failure test classes	We have not conducted any type of automated testing.
25	3	3.1.1	Can we have number of records for each majorly (high impacted) objects in org	The system went live July 1. Currently a little over 5,000 contacts and 2,000 accounts.
26	3	3.1.1	Can we have number of fields for each majorly (high impacted) objects in org	650 fields in the highly impacted objects
27		3.1.1	Any data sync running in real/scheduled time?	There is a middleware that runs every 15 minutes.
28	3	3.1.1	Will existing vendor stay or leave? If leaving, how will the transition/KT will take place?	The previous vendor has left already.

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29	3	3.1.1	For students, do you use Salesforce communities or external system are integrated	For students, we use Salesforce community.
30	3	3.1.1	Any immediate or on-hold project needs to handle if we onboard	See answer to question 85.
				As stated in Section Exhibit B Section 17: Vendor or approved Subcontractor shall
	17	17	Can you please elaborate the specific laws here	comply with all applicable federal, state, and local laws, regulations, and ordinances. By
				submitting a bid, vendor acknowledges that it has reviewed, understands, and will
31				comply with all applicable laws, regulations, and ordinances.
32	18	18	Can we have arbitration to resolve any conflicts	Refer to Exhibit B Section 18 (page 13) regarding Arbitration
	23	23	In case ifany defect is found, that can be taken care in Support process, is that fine? (I think	
33	25	25	this is funny but referring to Warranty language)	We are currently using Salesforce support to resolve any errors that are encountered.
34			What licenses do you currently have?	See answer to number 2
35			Who implemented your current Salesforce instance?	Enovational was the company that developed our Salesforce solution.
36			How much is your current Salesforce solution customized with Apex coding?	Very little was done with Apex coding
37			What systems are you interfacing with?	See answer to number 6.
38			Are you using an ETL tool for integrations?	No.
			What reports and dashboards are in place?	There are some custom reports and dashboards that have been developed to monitor
39				amount of usage but the amount of reports and dashboards is not extensive.
40			Do the services need to be provided on-site or can the services be provided remotely?	Services can be provided remotely.
41			Do you have a Salesforce community (Experience Site)?	Yes, we have a Salesforce community.
42			Are you using a forms tool?	No, not to our knowledge.
43			Are you using a marketing tool like Pardot or Marketing Cloud?	No.
44			Are there any document generators and e-signature products in place?	No, not connected to Salesforce.
45			Is the current build documented in a way that can be shared upon award of the contract?	There is limited documentation of the current build.
46			Do you have a current System Administrator/Subject Matter Expert for your Salesforce environ	
			Is there an expectation of monthly hours to be used?	bidder should propose the estimated number of hours they plan to provide based on
47				the scope of work outlined in the RFP
48			Does the staff have to be located on-site or offshore location (e.g. India), please confirm?	See answer to question 11.
				The Salesforce Solution went live July 1, 2022; There are currently 4 programmers on
			Please provide what kind of Salesforce support is required and for which Salesforce services?	staff with limited Salesforce experience. We need a company with Salesforce
				experience to help troubleshoot issues as they arise, assist staff as we seek improve the
49				Salesforce experience, help expand the capabilities of the Salesforce Solution.
				See answer to question 4. Majority of information in 10 objects. System just went live
			Please more details @ existing set-up – SF clouds and modules, approx. # of objects, data size	July 1, 2022 so the data size grows as students utilize the system and have not gone
50				through a full cycle.
51			For Implementing new/specific projects, will there be a separate budget for it?	Refer to Section 3.1 para 3.1.3 regarding specific projects
52			Please provide list of projects in pipeline and approximate budget planned	No list of projects currently in the pipeline.
53			Please provide the list of Tools and Technologies currently being used?	See answer to question 6.
				The helpline is not expected to be utilized often except when an issue arises. Since
			Number of calls that is expected for helpline support (per day/weekly)?	October 1, 2022, we have submitted 2 tickets to Salesforce on errors that have occurred
54				where we needed assistance.
55			Kindly provide the Needed details @ helpline scope-	
L			- Number call per day/week	See answer to question 54
			- Break-up of type of helpline requests. If code change/fixing in scope for helpline	Vendor should be prepared to provide system related support to the DFA internal team.
			- SLA details	bidder should propose the level of support they plan to provide based on the scope of work outlined in the RFP
56	<u> </u>		Support timings apply to central time zone	All referenced dates/times are EST/ESDT.
50				
57	L	I	Kindly provide the needed details @ Technical support –	See answer to question 54 and question 5.

59 Number of tickets handled currently (daily/weekly), Total number of tickets in past 12 months. The system resolve of		RFP RFP	RFP RF	
59 Number of tickets handled currently (dally/weekly), Total number of tickets in past 12 months. resolver 60 Any new functionality/uggrade planned in next 6 months to assess impact on system. Nothing Is 61 What is time window for technical support – 24*5, 24*7, 8*5. Bam 5pm 62 Please inform if there an estimation on number of consultants required to support existing symbled bidder shift 63 Based on the plan of new projects, is there an estimate on number of consultants required to subport existing symbled bidder shift 64 Is the system interacting with any other system (like order submission to a RP system), kindl See answ 65 Please provide information if any cloud telephony platform being used to support call centre in Our agenc 66 Vears? 70 De done from offshore locations? 68 Could the Comission nead represervices (as per the scope of work required under this RFP? 70 Does the Commission nead represervices at an onsite location? See answ 71 Does the Commission prefer a fixed bid or a time and material-based pricing model for ths RFP? Refer to St 72 Does the Commission prefer a fixed bid or a time and material-based pricing model for ths Refer to St No 72 Contract? Refer to St No <	WVHEPC Response		Section Parag	-
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83 The Comm 84 Which applications are part of your IT landscape? See answer 85 Are there any specific issues, problems or automation that you want to resolve in the current system?	will be exploring ways to maximize the Salesforce technology.	Cloud Implementation Project?		82
84 Which applications are part of your IT landscape? See answe Are there any specific issues, problems or automation that you want to resolve in the current system? See answe	The Commission has 4 programmers on staff to assist with maintaining Salesforce.	What kind of support can vendor expect from Commission's internal project team?		83
85 Are there any specific issues, problems or automation that you want to resolve in the current system?	See answer to question 82.	Which applications are part of your IT landscape?		
85 system? See answe				
Currently	See answer to question 4 and 6.			85
Cap you please share a high level description of processes that need to be automated?				55
receive wr	Currently need assistance with minor issues. One example is the initial email students receive when creating a Community Salesforce account routinely is received in the student's spam/junk folder. Would like assistance in automating emails.	Can you please share a high level desciption of processes that need to be automated?		QC

	RFP	RFP		
Question	Section	Paragraph	Vendor Question	WVHEPC Response
			Will business team be a part of the discovery sessions?	We have an internal team that would be available to help the winner of the bid become
87				familiar with the business processes.
			What is the time commitment/availability for the discovery sessions from the Business/IT	The internal team will work with the winner of the bid to find the appropriate times for
88			Teams? (e.g. 1-2 hours a day)	discovery sessions.
89			What is the preferred time zone for the WV IT Teams to schedule the discovery sessions?	See answer to question 61
90			Would West Virginia be okay to have implementation team distributed across multiple geographies for cost optimization? Do you have any location preference?	See answer to question 11.
91			Do you need the team to support enhancements in West Virginia? Or is it ok if this team is based in other US city?	See answer to question 40.
			Would you be okay to have a team based on hybrid (onshore/offshore) model for project	
92			implementation and support?	See answer to question 11.
93			With the process improvement, there will be need to have change management Strategy. Will change management be owned by the Commission, Vendor or jointly.	The Commission will own any improvements made to the system.
94			Based on the requirements provided in the RFP, we recommend Hybrid Agile development methodology, or Do you want to use pure agile methodology or is there any other preferences for West Virginia ?	There is no preference.
			What are the major pain areas in terms of the business process that you seek to resolve with	
95			this proposal?	See answer to question 85.
			Which Salesforce licenses do you have currently? Are you planning to purchase any more	
96			licenses?	See answer to question 1 and 3.
97			How many Internal users (QV IT, Admins, Staff etc.) currently use in the Current Salesforce system?	See answer to question 1.
98			Do students create their own logins in Salesforce to access their financial aid request?	Yes, students create their own logins to the Salesforce Community portal.
				Yes, the student portal is configured with Salesforce Community. Currently have 50,000
99			external users access this community?	community logins available, with 8,000 being used so far.
100			Do students have their own logins on the community?	Yes.
101			Do Financial Aid requests go through approval? Is this process already built?	Yes, that process is already built.
102			What is the current IT landscape of CRM System i.e. which Third party applications and which of these are integrated with Salesforce? Are these middleware based integrations?	There are currently no third party applications. There is a middleware connected to an oracle database.
103			Who supports the current Salesforce ecosystem - is it your internal IT Team or an SI? Is there another SI currently managing the Salesforce orgs ? Will there be any dependencies on them to execute scope mentioned in RFP?	The Salesforce soluation is currently being managed internally. There is no SI currently managing the Salesforce org
104			Would the Commission team address/resolve dependencies & conflicts with other SIs?	See answer to question 103
105			Is their any dependency on any other business vendor related deliverable/data/process to start this project and How will do the knowledge transfer session.	See answer to question 103.
106			Could the Commission please provide a list of sample engagements that new vendor team is supposed to work on? E.g Modules/technologies that the vendor team should be capable of supporting.	See answer to question 85.
107			What are the major technical areas that team will work on e.g. Sales Cloud, CPQ, Service Cloud, Experience Cloud & Marketing Cloud, Tableau, MuleSoft etc.	See answer to question 4.
			What type of skills you required for the support team-Eg- Project Managers/ Business	
108			Analyst/Salesforce Developers/ middleware/analytics?	See answer to question 49.
			Who will do the QA Enagagement? Will it be owned by West Virginia, vendor, or jointly? Can	
109			we add an additional QA resource for these engagements?	This can be discussed with the successful vendor.

	RFP	RFP		
Question	Section	Paragraph	Vendor Question	WVHEPC Response
110			Do you need Tableau Analytics skill as part of the Support Team?	No, not at this time.
111			Is there any Product backlog available in the current system? Have you prioritized	See answer to question 85.
112			Do you use any CI/CD tool for Deployment	No.
113			How do you capture and track stories - do you use JIRA?	No.
114			Do you use any backup tool currently ?	No.
115			Which other 3rd party applications are being used by the Commission? Can you name some of these applications so that we can assign suitable resources with relevant skillsets	See answer to question 102.
116			Do you expect the Support Team to Release features every Quarter or can it be short releases?	No established timeframe for releases.
117			What is the Release Calendar ?	There is no release calendar.
118			Is Monitoring performance of Support/Organisation enhancements a part of this engagement?	Not at this time.
119			Will you be using or are looking to use appExchange Products	Currently we are not looking at any appExchange Products.
120			Do you need to migrate, cleanup or deduplicate data? If yes, which objects need to be migrated / cleansed?	The system just went live July 1, 2022. There should not be a need to migrate and any cleanup should be minimal.
121			Would the Commission consider references of Salesforce enhancements project done for Education Sector organizations only? Will Commission accept Salesforce IT Support services (as per the scope of this RFP) experience from other industries/sectors?	The Commission would consider experience/references outside of the Education sector.
			Do you need help to manage support cases - where students raise tickets related to processes	No support is needed for student tickets, but there may be assistance to help with
122			built in or impacting Salesforce modules?	issues in the Salesforce Community portal that students use.
123			How many user ticket/support cases will the need to support	See answer to question 59.
124			Do you need support to manage support cases for Salesforce issues between 8am-5pm in the CST timezone?	The majority of support cases will be low level and can be answered within a 24 hour period, but need the ability in the rare situations where there is high level priority support case that the company can provide support within normal business hours of 8am-5pm EST Monday-Friday.
125			Do you need to build integrations with Third party apps? If yes, which systems?	See answer to question 102.
126			Do you use middleware to build integrations?	See answer to question 6.
127			Question Number 4.4 states that – Describe any related experience. Could the WV Higher Education Policy Commission ("Commission") please elaborate on what kind of related experience they are looking at.	The Commission is looking for a company with experience in developing Salesforce for other clients. Many functionalities cross sectors. Like setting up automated emails in Salesforce is not specific to the education or government sector.
128			Are there any restrictions in using our offshore development team for this project?	See answer to question 11.
129			How long have you been using Salesforce, and which edition is this?	See answer to question 79. See answer to question 4.
130			Have you built the student portal on Salesforce Experience Cloud or another platform?	We are using the Salesforce Community Experience.
131			Is this support only for Salesforce Education Cloud? Or are other Salesforce platforms also inclu	See answer to question 4.
132			How many active users are in the Salesforce Org?	See answer to question 1 and 99.
133			Do you know if there are any integrations included? If yes, please name them.	See answer to question 6.
134			What Salesforce Cloud(s) is/are in use today?	See answer to question 4.
135			Does WVHEPC currently utilize Salesforce Non-Profit related functionality? (ex. Education Cloud	
136			Can you provide an architecture diagram for review?	The winning bid would be able to receive an architecture diagram
137			Does the current Salesforce Org contain custom code?	Unsure but don't think so.
138			If so, Is there documentation regarding the code and functionality?	No.
139			Does WVHEPC utilize an Experience Cloud portal? Is this the student portal referenced in the R	
140			Does WVHEPC have a list of planned features/projects? Can you share this list?	See answer to question 85.
141			What other systems, if any, are currently integrated with WVHEPC's Salesforce instance?	See answer to question 6.
142			What is the makeup of WVHEPC technical staff and general Salesforce capability?	See answer to question 5.

	RFP	RFP		
Question	Section	Paragraph	Vendor Question	WVHEPC Response
				There are 2 tickets submitted to Salesforce. One ticket is validation on fields when a
				student is updating contact information that is generating an unhandled error. The
				second ticket where there is an error a flow also when a student is updating contact
143			Does WVHEPC have a list of common tickets currently being submitted that can be shared?	information.
144			How many support tickets on average are created per month?	See answer to question 59.
145			Is there a list of open items that are unresolved that can be shared?	See answer to question 143.
146			Please detail the need for Help Desk Service Line.	
			a. Who will have access to this service? Staff, students, etc.?	Only system administrators.
			b. Do you have this currently?	No
			c. What hours are expected for this service?	8am-5pm EST Monday-Friday
			d. What is the use case for this service?	See answer to question 124.
			e. Is telephone access a firm requirement or would email/service desk portal be sufficient?	Email/service desk portal would be sufficent.
147			Is WVHEPC amenable to a reasonable rate increase for renewal terms?	Refer to Exhibit B Section 19 (page 13) regarding Modifications to contracts
148			Is WVHEPC amenabl to a minimum number of contractual hours annually as part of this contraction	
			Will there be other vendors maintaining/building applications on the Salesforce platform at	The Commission has 2 instances of Salesforce. There will not be another vendor
149			your company?	maintaining/buidling applications with this instance.
			What Agile tools (e.g., Jira, Confluence, Slack, etc.) does the Company currently use to support	
150			Iterative development?	None
151			Do you use any tools for version controlling?	No
152			What tool is being used for Bug tracking?	None
153			Is there a Salesforce Multi-Org Strategy in place or being implemented?	No
154			How many End users are using the Salesforce platform?	See answer to question 1 and 99.
155			How many internal users and what are their license types?	See answer to guestion 1 and 4.
156			How many External Users and what are their license types?	See answer to question 99. They are community users.
157			Is there any Salesforce license optimization strategy adopted?	No
158			Are any released cycles and processes defined?	No
159			Do you have any integrations with Salesforce? If yes - What middleware or integration platforms (e.g., MuleSoft) are already in use or planned to be used for integration?	Middleware was developed internally and is in use already.
			Is there a centralized team managing identity, authorization, and authentication for all the	The Salesforce Solution is currently being managed by the staff from the Division of
160			salesforce applications or every application is managed by a different team.	Financial aid and internal programmers.
				There is a need to track any changes the vendor makes to a Salesforce object as it may
161			Is there a requirement for tracking the changes to a particular field on a Salesforce Object?	impact the middleware.
			What tool is being used for Salesforce Release Management (e.g., Copado, Gearset,	
162			Salesforce DX)?	None
			Is there a third-party solution in place for Cloud encryption gateway technologies? (e.g.,	
163			Shield)	No
164			Is there a Salesforce test automation or testing framework currently in use?	No
165			Do you use any Help desk ticketing tool? If yes – please name them.	We have utilized Salesforce support ticket system but no internal system.
166			Do you have support level severity and SLAs defined?	It is not defined.
167			Can you elaborate between declarative and programmatic customizations implemented at your company?	Enovational completed the development and we do not have documentation on any customization completed in the development of the Salesforce solution.
168			Is your salesforce instance lightning enabled?	Yes.
100			How are changed to tool in your Colorforce instance before being dealeyed to Drodyetion?	It is tested in the LIAT condition multicomment
169			How are changes tested in your Salesforce instance before being deployed to Production?	It is tested in the UAT sandbox environment.
170			How do you move changes between Salesforce environments?	Manually
4-4			Do you mostly require technical or admin/user related support services? If you can	n
171			differentiate in percentage?	It would be technical; internal staff handle user related support.

	RFP	RFP		
Question	Section	Paragraph	Vendor Question	WVHEPC Response
172			Do you use DevOps in Salesforce or have interest to opt for it in future?	Not currently but would like to explore more automation.
				We are aware of the limits but have not had to manage it since the Salesforce solution
173			Are you aware about Salesforce governor limits and how do you manage it? (If any)	just went live July 1, 2022.
174			How many users do you have for Salesforce?	See answer to question 1 and 99.
			What are the key personas that use Salesforce?	Staff from the Division of Financial aid are the primary internal users while students
175			what are the key personas that use salesione?	interact through the Salesforce Community portal.
			What are the top high level pain points with your current Salesforce footprint?	Currently the pain point is the Community portal and students being able to
176				successfully create accounts.
177			How long back did you implement Salesforce?	See answer to question 25.
			What all Salesforce products are you using? (such as Sales, Service, Communities, CPQ,	
178			Commerce, Marketing)	See answer to question 4.
			Is any of the Salesforce function exposed to external users such as partners, customers etc.? If	Salesforce Community portal is used to interact with students. Students are able to
			yes, please provide high level overview.	create accounts, update contact information, apply for state financial aid, track the
179			yes, please provide high level overview.	status of their application, and view award information.
180			What all systems Salesforce is integrated with?	See answer to question 6.
181			Do you use any AppExchange packages? If yes, please list them.	No.
182			How many instances of Salesforce do you have?	The agency 2 instances of Salesforce.
183			Do you have a source code control process in place?	No.
			How would you classify the overall complexity of your Salesforce instance based on out of the	
			box versus customizations? Please provide a guesstimate percentage.	
184			box versus customizations: Please provide a guesstimate percentage.	75% out of the box and 25% customization.
			How many APEX classes, workflow rules do you have within Salesforce? High level	
185			approximate is sufficient.	See answer to question 23.
			Do you anticipate a significant change in current processes in next 1-2 years? How significant	Not a significant change but we would like to be able to fully utilize the capabilities of
186			(% difference)?	the Salesforce Solution. 15%
187			Do you run reporting out of Salesforce?	Yes, we use reports out of Salesforce.
188			Is your Salesforce function mobile enabled?	Yes.
189			Do you follow a certain release cycle for migrating changes to Prod?	No.
			Do you have a Salesforce DevOps tool that you use for ticketing? Any other source of receiving	
190			tickets?	No.
			What is the governance model that is in place (steering committee, etc.)? Are there specific	
			gates/signoffs as part of your methodology or testing cycles that are musts and should be	Salesforce Solution is currently managed by staff from the Division of Financial Aid and
191			considered?	the programmers from the Division of Policy & Planning.
192			Do you follow waterfall or agile implementation methodology?	Neither.
193			Do you need help on change management or training?	Yes.
				Since we just went live on July 1, 2022 with Salesforce and with programmers on staff
			What is your expectation on the support levels in terms of L1, L2 or L3 support?	with no previous Salesforce experience, we are unsure of the level of support we will
194				need moving forward.
195			Do you have any Response & Resolution time SLAs already defined?	No, it is not currently defined.
196			What is your expectation for Support Coverage beyond 8 AM to 5 PM?	See answer to question 124.
197			Can you please share monthly ticket count by priority wise for the past few months	See answer to question 59.
198			Which salesforce cloud are you using?	See answer to question 4.
199			What edition do you have? How many total licenses DFA has and total licenses used at the mor	
200			How many users do you have? Internal (staff) and external (students)?	See answer to question 1 and 99.
				Students have ability to update contact information, submit and edit applications, view
201			What level of access do students have through student portal?	award information, submit cases.
202			Do you have salesforce platform licenses?	See answer to question 1, 4 and 99.
203			How many projects is DFA running at present in Salesforce?	There are no current ongoing projects.
204			How many admins are in the division that are accessing Salesforce?	There are 3 system administrators currently.

	RFP	RFP		
Question	Section	Paragraph	Vendor Question	WVHEPC Response
				The system went live July 1, 2022. The system has not been live long enough to know
			How many students login to portal during busy season? Is usage seasonal and is MFA enabled?	seasonal patterns but October 1 through March 1 should be the busy season. See
			riow many students login to portal during busy season? Is usage seasonal and is MFA enabled?	answer to question 99. Usage is seasonal. MFA is not enabled. Enhanced domains is
205				enabled.
206			How is DFA pulling all the student data?	See answer to question 6.
207			Please provide details for –	
			a. Use of custom objects (total count)	See answer to question 23.
			b. % of coding (customization on all projects)	See answer to question 184.
208	4		If a vendor provides one client reference for large, complex federal program would that be suffi	Refer to Section 4.5 (page 4) for instructions on providing references.
209			What is the budget for this project?	We do not disclose budgets on RFPs
210			Who is the current incumbent?	See answer to question 28 and 35.
211			Can the services be performed remotely?	See answer to question 11.
212			Could you please explain the Help Line Service cost in detail?	Vendor should propose any and all costs of providing a Help Line.